



Yashwantrao Chavan Maharashtra Open University, Nashik - 422 222

6.3.1: Welfare Measures for Teachers and non Academic staff

YCMOU has accepted almost all the staff welfare schemes available to the employees of the Government of Maharashtra to our teachers and non academic staff members working in the university and its Regional Centers as numerated below:

1. Health Center on university campus for employees:

YCMOU has established Health Center on the campus where a qualified physician is available for providing free medical consultation and treatment to teachers, non academic staff, contractual staff and menial workers on the university campus. The University has also approved Shri. Guruji Hospital on Gangapur Road in Nashik for cashless medical treatment to university staff and his/her family members. University directly pays the medical bill to the hospital.

2. Reimbursement of Medical expenses:

YCMOU reimburse 100 percent expenses incurred on medical treatment of the university employee and their family members for all the ailments as per the notification from the Government of Maharashtra including COVID treatment. In case of major operation and or accident, the medical bill has to be approved and validated by the Civil Surgeon from the Civil Hospital.

3. Loans for Purchase of house, computers and two wheeler:

YCMOU Provides for the payment of differences in the rate of interest between the government loan and the loan taken from financial institutions / Banks to all eligible employees on the permanent establishment of the university. In addition to this, alleligible employees are given interest free loan for purchasing personal computers and two wheeler.

4. Accommodation on campus:

YCMOU provides transit accommodation on campus to the staff members whose presence on the campus is necessary and required all the time. Staff members on Short time assignments are provided temporary accommodation in university guest houses. The staff members living in city are provided House Rent Allowance (HRA) as per Government of Maharashtra rules and regulations.

5. Reimbursement of travel expenses to visit Swagram:

YCMOU provides for reimbursement of traveling expenses incurred by the staff members to visit his native town (Swagram). This facility is provided once in 2 years to all eligible employees of the university.

6. Reimbursement of Education fee:

YCMOU reimburse 50 % amount of tuition fees paid by the eligible employee and their family member of the University admitted in YCMOU education Program.

7. Reimbursement of expenses for LTC for travelling in Maharashtra:

YCMOU provide reimbursement of travelling and accomodation expenses to eligible employees and his/her family members to visit any tourist place within the state of Maharashtra once in four years.

8. Provision of leave and leave encashment:

YCMOU provide all sorts of leave to its eligible employees, the leave includes causal leave, earn leave, medical leave, study leave as per the norms, rules and regulation of the university. In addition to this, all teachers are eligible for one month summer vacation and one month winter vacation while all eligible non academic, technical and professional staff is eligible for 300 days (10 months) leave encashment after the retirement.



[Signature]

REGISTRAR
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