



**Yashwantrao Chavan Maharashtra Open University, Nashik - 422 222**

(NAAC Accredited 'A' Grade)

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**SUBJECT: Specific Facilities provided for Women**

**A- Safety and security at the work place**

**Sanitary Dispenser and Incinerator:**The University has sanitary pad dispenser as well as incinerator for disposal of the sanitary waste. The napkins are made available at a very nominal cost of Rs 5/- per unit. As the university has installed the Incinerator, the disposal of pads is carried out in an environmentally friendly manner.

**Photograph of Sanitary Dispenser &Incinerator:**



**Gender Sensitivity at work place**

The University shows gender sensitivity through various initiatives and actions for creating secure and healthy atmosphere which is free from sexual harassment, intimidation and exploitation for all including women students and employees. The University formulated a policy to address sexual harassment at workplace in accordance to the provisions contained in the Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal).

To ensure implementation of policy to address Sexual Harassment and to provide redressal through a fair mechanism, the University has constituted Committees to deal with cases of sexual harassment at LSC level, at RC level and at YCMOU headquarters as the appellate body for dealing with cases of sexual harassment at the workplace. The aggrieved persons can registrar their complaint with the Committee by submitting an application on the prescribed format. Gender sensitization of all learners, across genders is done through special lectures and events.

Further, the University provides a safe and secure environment to all its employees and learners. Security guards are posted for 24-hours on duty at all buildings and all avenues of the University campus, including the residential complex. The whole campus including the Residential Complex is well lit at night. The security guards keep a vigil in whole of the area. The entry of the unknown outsiders in the campus is restricted in the night hours.

**B- Committees to address Prevention of Sexual Harassment**



**यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ**

ज्ञान गंगोत्री, गंगापूर धरणाजवळ, नाशिक-४२२२२२

जा.क्र. : यचममुवि/आस्था/2022/


दिनांक : 03/02/2022

**शुद्धिपत्रक**

यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठात महिलांच्या तक्रारींचे निवारण करण्याकामी अंतर्गत महिला तक्रार निवारण समितीचे तीन वर्षांच्या कालावधीसाठी कार्यालयीन आदेश क्र. यचममुवि/कुका-14/2021/39 दिनांक 04/02/2021 अन्वये खालीलप्रमाणे गठण करण्यात आले होते.

डॉ. कविता साळुंके	:	प्रतिवेदन अधिकारी
श्रीमती हेमा पटवर्धन	:	सदस्य
डॉ. प्रविण घोडेस्वार	:	सदस्य
श्रीमती भावना भऊरकर	:	सदस्य
श्रीमती अनिता डांगरे	:	सदस्य

उपरोक्त कार्यालयीन आदेशात समितीचा कालावधी दिनांक 1 जानेवारी 2021 ते 31 डिसेंबर 2024 असा नमूद करण्यात आलेला असून त्याऐवजी सदरचा कालावधी दिनांक 1 जानेवारी 2021 ते 31 डिसेंबर 2023 असा वाचण्यात यावा.

  
(डॉ. दिनेश भोंडे)  
कुलसचिव

प्रति,

डॉ. कविता साळुंके

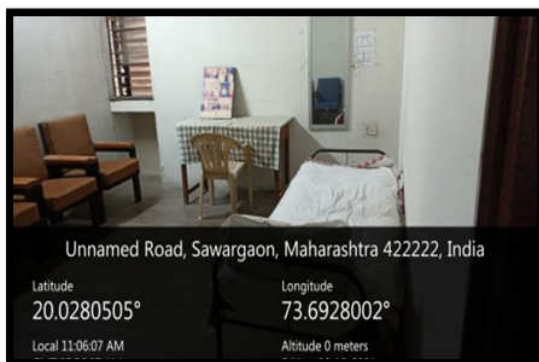
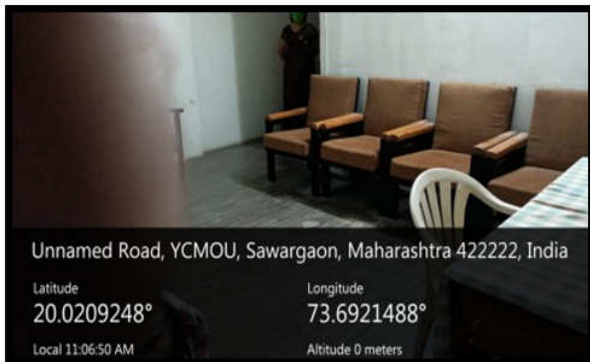
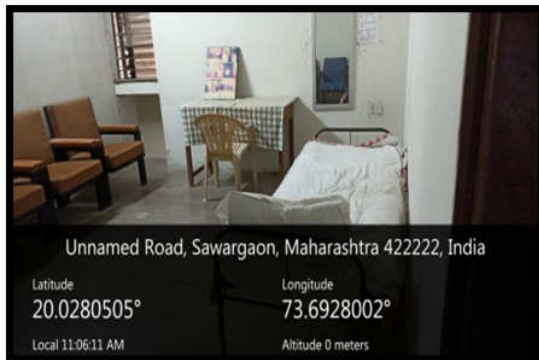
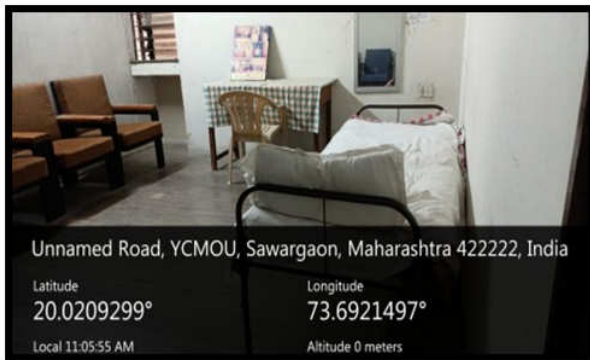
श्रीमती हेमा पटवर्धन

डॉ. प्रविण घोडेस्वार

श्रीमती भावना भऊरकर

श्रीमती अनिता डांगरे

**C- Photos of Rest Room and Common Room for Women**



**D-Day care centre for children**



**E- Any other relevant information  
 Facilities for Women Employees:**

Savitribai Phule Jayanti 2023-24:

[https://ycmou.ac.in/media/post\\_image/c9d9b55501aad7bbfab804d0a7dad1ba.pdf](https://ycmou.ac.in/media/post_image/c9d9b55501aad7bbfab804d0a7dad1ba.pdf)



*Mharsu*  
**REGISTRAR**  
 YASHWANTRAO CHAVAN MAHARASHTRA  
 OPEN UNIVERSITY, NASHIK-422 222