



# Dr. Dayanand Hattiambire

Academic Coordinator (Assistant Professor Level)  
Student Services Division  
Yashwantrao Chavan Maharashtra Open University

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## Career Objective

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To use innovative methods to engage and educate ODL learners by creating a collaborative and inclusive learning environment and contribute to the growth and excellence of the academic institution.

## Experience

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### Academic

- Working as Academic Coordinator (Assistant Professor Level) in Student Services Division Since March 2024.
- worked as "Academic Coordinator" since January 2020, in the School of Commerce and Management at the Yashwantrao Chavan Maharashtra Open University in Nashik.
- Earlier worked as Assistant Professor (Management) at Gramin Science Vocational College Nanded.

### Industrial

- Worked as Associate (Credit) at Mahindra Rural Housing Finance Ltd.
- Worked as Logistics and Production Executive at Doehler India Pvt. Ltd. Pune.
- Worked as Quality Control Executive at Shree Sai Naturals Bhiwandi.
- Completed in-plant training at 'Devraj Tropical fruits Ltd', Krishnagiri, Tamil Nadu.

## Strengths

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- Capable of taking responsibilities and completing them effectively.
- Fascinated to learn new skills and acquire knowledge.
- Optimistic, energetic, and resourceful.

## Educational Qualifications

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### Ph.D.

- Title: "Financial Performance Evaluation of Micro Small and Medium Enterprises - A Study."
- University: Yashwantrao Chavan Maharashtra Open University
- Awarded in Feb 2023

### UGC-NET

- Qualified in April 2017

### MBA (Finance)

- Institution: Indira Institute of Management Sciences, Nanded
- University: Swami Ramanand Teerth Marathwada University, Nanded
- Year: 2012-2014

### H.S.C Science

- Institution: Narsimha Junior College, Umardari Mukhed
- Board: Latur (M.S)
- Year: 2007
- Division Obtained: First Class (Marks-71.83%)

### S.S.C English Medium

- Institution: Saint Mary's Convent School, Poodur (A.P.)
- Board: Andhra Pradesh State Board
- Year: 2001
- Division Obtained: First Class (Marks-63.33%)

### NPTEL Online Certificate (MOOCS)

- Completed Certificate in Financial Institutions and Markets

## Computer Skills

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Basic knowledge of computers, well conversant with various operating systems like Windows, XP and Microsoft Office tools such as MS Excel, MS Word, MS PowerPoint, etc.

## Membership

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- Lifetime member of All India Management Association (AIMA)
- Reviewer for "SCIENXT" Journals

## Minor Research Project (MRP)

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Completed MRP titled 'A Study on the effectiveness of integrating MOOCs in Professional Post Graduate Programmes of Yashwantrao Chavan Maharashtra Open University' (Grants 40000/-) by Yashwantrao Chavan Maharashtra Open University Nashik.

## Research Articles

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1. Published research article titled "Challenges and Future Prospects for the Indian MSME Sector: A Literature Review" in UGC Care listed journal of Management and Entrepreneurship (JME), Bangalore.
2. Published research article titled "The Asian Development Bank – An exploratory study" in International Journal of Research and Development.
3. Presented and Published a paper in the 10th ISDSI International Conference 2016 at MET's Institute of Management, under the title "Green Initiatives in Private Sector Banks in India" dated 28th to 30th December 2016.
4. Published research article titled "Challenges of integrating MOOCs into the Curriculum of YCM Open University in India" in Pan-Commonwealth Forum (PCF10) organized COL Canada.
5. Published research article titled "A study on impact of entrepreneurial Skills on rural entrepreneurs in Maharashtra" in UGC Care listed journal Education and Society.

- 6. Presented and published a paper entitled “Demonetization of Indian Currency notes of 500 and 1000: An Analysis” at National Conference ‘Confluence -2017’ on “Emerging Business Paradigms: Present context and future perspectives” dated 16th and 17th February 2017 by SKNSSBM Pune association with SPPU Pune.
- 7. Published research article titled ”A Study on Role of Higher Educational Institutions in skill development in India” in UGC Sponsored National Seminar.
- 8. Published article in Vidyawarta Multidisciplinary Journal (Issue-40, Vol.-04) titled ”Role of Multidisciplinary, Interdisciplinary and Trans-disciplinary approach in Education: A Review” in October 2021.
- 9. Published research article titled ”An Investigation into the Financial Performance of Micro, Small and Medium Enterprises (MSMEs) in Nanded, Maharashtra” in October - 2021 Issue (International Journal of Engineering and Management Research) ISSN 2250-0758; 2394-6962.

## Books and Chapters in Book

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- 1. Authored a chapter in Book titled Content analysis and report writing chapter name Research tools and report writing for M.A. Education of School of Education, YCMOU Nashik.
- 2. Authored a chapter in Book titled Instructional Design and Information Communication Technology chapter name Information Communication Technology in Education for M.A. Education of School of Education, YCMOU Nashik.
- 3. Authored four chapter in Book titled E Business for M.Com Programme of School of Commerce and Management, YCMOU Nashik.
- 4. Authored a Book titled ”Digital Marketing” for M.Com Programme of School of Commerce and Management, YCMOU Nashik.
- 5. Authored four chapters in Book titled Office Management - I for B.Com Programme of School of Commerce and Management, YCMOU Nashik.
- 6. Appointed as Author for drafting chapters in Book titled Office Management - II for B.Com Programme of School of Commerce and Management, YCMOU Nashik.

## Personal Achievements and Extra Curricular Activities

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- Contributed in organization of 56th Annual National Conference on Indian Knowledge System: Teacher, Teaching and Learning organized by IATE in collaboration with Prof. Ram Takwale Rsearch Center and School of Education, YCMOU, Nashik dated 10th to 12th February.
- Contributed in organization of National Conference ‘YogDarshan 2023’ organized by School of Health Sciences, YCMOU Nashik during 24-25th March 2023.
- Participated in one day workshop on formulation of Norms for UG/PG programme curriculum structure, ABC, MEES, and evaluation methodology as per National Education Policy 2020 organized by Evaluation Department, YCMOU, Nashik dated 12th September 2023.
- Participated in seven day online Faculty Development Programme on Educational Research organized by Prof. Ram Takwale Research Center, YCMOU Nashik from 25th to 31st October 2023.
- Completed one month Faculty Induction Programme (Gurudakshata) conducted by UGC-HRDC, Savitribai Phule Pune Unib=versity from 1st January to 31st January 2021.
- Completed one week online National Level Faculty Development Programme (FDP) organized by Department of Commerce, Dibrugarh University, Assam held from 1st June 2020 onwards.
- Successfully completed an online course in Performance Management and Competency Mapping from Globsyn Business School Online.

- Successfully completed an online course in Digital Marketing from GlobSyn Business School Online.
- Successfully completed an online course in Financial Markets and Investments from GlobSyn Business School Online.
- Successfully completed an online course in Business finance Foundations from Great Learning Academy.
- Attended case writing competition and conference held on 30th to 31st March 2021 organized by "All India Management Association".
- Successfully completed a 7-day National virtual workshop on "Ethical Conduct of Research" jointly organized by YCM Open University Nashik and Central University of Haryana from 13th to 21st October 2021.
- Successfully completed Faculty Induction Program "GuruDakshata" organized by HRDC Savitribai Phule Pune University Pune during 1st to 30th January 2020.
- Translated a SWAYAM-NPTEL MOOC course titled "Introduction to Professional Scientific Communication".
- Attended the meeting of Question Paper setting at YCMOU Nashik from 24th to 26th December 2018.
- Participated in 'Workshop on Gender Sensitization' held at YCMOU Nashik on 14th September 2017.
- Participated in National Education Policy conducted by Samarth Bharat at YCMOU Nashik on 27th July 2019.
- Participated in the workshop on Developing Capacities for Reference and Research: DELNET Discovery services, plagiarism and Academic Integrity and Digital Reference Management Tools organized by DELNET, New Delhi in collaboration with YCMOU Nashik on 30th January 2019.
- Worked as an organizer member for Inter University Youth Festival "Indradhanushya – 2018" held at Yashwantrao Chavan Maharashtra Open University Nashik from 7th to 12th December.
- Assisted in the National Mission on Libraries (NML), Ministry of Culture, Government of India during 15th to 19th January 2018 organized by Raja Rammohun Roy Library Foundation (RRRLF) Kolkata and hosted by LARC, YCMOU Nashik.
- Participated in a two-day workshop on SWAYAM and SWAYAM PRABHA organized by YCMOU Nashik in association with Indira Gandhi National Open University, New Delhi dated 22nd to 23rd September 2017.
- Attended a one-week "Research Methodology Workshop" organized jointly by ICSSR and YCMOU Nashik.
- Attended a workshop organized by the Department of Evaluation YCMOU Nashik on Programme Evaluation dated 8th May 2017.
- Presented and published a paper on "The Asian Development Bank – An exploratory study" at the 6th National Conference organized by the Department of Management KCES's college of Engineering and IT Jalgaon dated 28th January 2017.
- Attended a State-level workshop on "Research Methodology" at Dr. Moonje's Institute of Management and Computer Studies Nashik dated 3rd and 4th February 2017.
- Attended "Research Methodology workshop for PhD scholars" organized by Yashwantrao Chavan Maharashtra Open University Nashik from 22nd to 26th July 2016.
- Participated in a State-Level Workshop on "Data Analysis using R program" on 23rd January 2016 under QIP of SPPU Pune, at GES's Sir Dr. M.S. Gosavi Institute of Business Studies Nashik.
- Participated and presented a Research project under the category of Agriculture and Animal Husbandry at 'Avishkar 2015' 10th Maharashtra State Inter-University Research convention organized by SPPU Pune, from 10th January to 12th January 2016.

- Participated in the “Youth Leadership Training Program” from 5th September to 13th September 2015 conducted by Babasaheb Ambedkar Research and Training Institute Pune.
- Stood winner in “Chess” competition held at Sahyog Sevabahvi Sanstha’s IIMS Nanded at Sahyog Yuvak Mahotsav 2014 annual gathering held on 24th to 26th January 2014.
- Participated and Presented paper on “Management Education in developing Countries” at International Business Management Conference on theme ‘Changing role of Management Education’ from 25th February to 26th February 2013.
- Has participated in “Quiz” competition and stood winner held on 24th to 26th January 2013 at ‘Sahyog Annual Gathering 2013’ organized by Sahyog Sevabhavi Sanstha’s IIMS Nanded.
- Undergone training on “Food Processing based Entrepreneurship Development Programme” conducted by MITCON Pune in association with Ministry of Food Processing Industries, Govt. of India, New Delhi and Gramin Science Vocational College Nanded from 9th January to 24th February 2012.
- Participated in “Self Employment and Agricultural Development Workshop” organized by Collector office Nanded in association with Siddhi vinayak Group Amravati on 12th and 13th March 2011.
- Participated in “Poetry reading and Qawwali” events at ‘Yashwant-2010’ inter collegiate youth festival organized by Yashwant College in association with Swami Ramanand Teerth Marathwada University Nanded from 3rd to 6th January 2010.
- Undergone ‘Entrepreneurship Development and Technical Training Programme’ on “Bakery and Confectionery” at Gramin Science Vocational college Nanded, organized by MITCON Pune in association with District Industries Centre Nanded from 26th October to 26th November 2009.

## Declaration

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I do hereby declare that all the statements made are true, complete, and correct to the best of my knowledge and belief. I bear responsibility for the correctness of the above-mentioned particulars.

Date: 21/10/2024

Place: Nashik

A handwritten signature in blue ink, appearing to be 'D. D. D. D.', written on a white background.