



Yashwantrao Chavan Maharashtra Open University, Nashik – 422 222

	Number of Placement Drive Held	Year	Number of learners given Placement	Details of the Colaborating Agencies
Flywheel Aviation Academy	11	2015	51	Jet Airways
				Go Airlines
				INDIGO
				TRAVOTEL
				AIR INDIA
				AIR ASIA
				MIHAN - Nagpur Airport
				Spice Jet
				Hotel Radisson
				Qatar Airways
				Hotel Center Point
	13	2016	73	CENTRUM
				INDIGO
				Go Airlines
				Air Asia
				AIR INDIA
				TRU JET
				OMAN AIR
				Hotel Radisson
				ECMS
				British Airways
	14	2017	124	Jet Airways
				NAS AVIATION
				HOTEL TULI
				Hotel Le Meridian
				Go Airlines
				Tru Jet
				JANUS AVIATION
				VIVANTA BY TAJ
				AIR INDIA
				SPICE JET
				HOTEL MARRIOT
				AIR ARABIA
				ECMS
				INDIGO
				AIR ASIA
				NAS AVIATION
				MIHAN NAGPUR AIRPORT
				THE PARK HOTEL
				SPICE JET
				INDIGO
				NAS AVIATION

	19	2018	98	JANUS AVIATION
				AIR ASIA
				JET AIRWAYS
				GO AIRLINE
				GNT TOURS AND TRAVELS
				FLY EMIRATES
				AIRPORT LOUNGE
				HOTEL HERITAGE
				HOTEL TULI IMPERIAL
				HOTEL RADISSON
				THOMAS COOK
				INTERGLOBE TECHNOLOGIES
				AIR VISTARA
				TRU STAR
				TRIDENT BAGGAGE
	15	2019	64	VENTURA AIR CONNECT
				TRU STAR
				NETOBYTE INDIA - Pranaam Department
				HOTEL BANYAN TREE DOHA
				QATAR AIRWAYS
				INDIGO
				SPICE JET
				GO AIRLINE
				TRAVOTEL
				JW MARRIOTT
				AIR ASIA
				COX and KINGS Travel Agency
				HOTEL TULI INTERNATIONAL
				INDIGO
				TRU JET
School of Health Science	9	2015-16	244	Dr. M. L. Dhawale Memorial Homeopathic Institute Palghar (Center code: 35173)
				Vatsalya Trust, Kanjur Marg, Mumbai - 400002 (center code:
				Randhir Hospital & Medical Foundation, Pimpri-Chinchwad, Pune - 411033 (Center code: 6292)
				Yog Vidya Dham Shirpur, Dhule (center code: 52150)
				Vatsalya Trust, Sanpada Seva Prkalp, Mumbai.
				Napate Foundation, k3/1 Atharva Erandavne Society, Erandavne, Pune - 411004 (center code: 31195)

7	2016-17	174	Dr. M. L. Dhawale Memorial Homeopathic Institute Palghar (Center code: 35173)
			Vatsalya Trust, Kanjur Marg, Mumbai - 400002 (center code:
			Randhir Hospital & Medical Foundation, Pimpri-Chinchwad, Pune - 411033 (Center code: 6292)
			Yog Vidya Dham Shirpur, Dhule (center code: 52150)
			Vatsalya Trust, Sanpada Seva Prkalp, Mumbai.
			Napate Foundation, k3/1 Atharva Erandavne Society, Erandavne, Pune - 411004 (center code: 31195)
10	2017-18	179	Dr. M. L. Dhawale Memorial Homeopathic Institute Palghar (Center code: 35173)
			Vatsalya Trust, Kanjur Marg, Mumbai - 400002 (center code:
			Dr. J. B. Naik Arts & Commerce College Sawantwadi (Center code:
			Randhir Hospital & Medical Foundation, Pimpri-Chinchwad, Pune - 411033 (Center code: 6292)
			Yog Vidya Dham Shirpur, Dhule (center code: 52150)
			Vatsalya Trust, Sanpada Seva Prkalp, Mumbai.
12	2018-19	200	Napate Foundation, k3/1 Atharva Erandavne Society, Erandavne, Pune - 411004 (center code: 31195)
			Dr. M. L. Dhawale Memorial Homeopathic Institute Palghar (Center code: 35173)
			Vatsalya Trust, Kanjur Marg, Mumbai - 400002 (center code:
			Dr. J. B. Naik Arts & Commerce College Sawantwadi (Center code:
			Jivdani Hospitals Pvt. Ltd. Near Atma Vailab Society, Nallasopara, Palghar - 401209 (center code:
			Jeevan Vidya Yoga Ayurved Foundation, Baramati, Pune - 413102 (center code: 62507)
			Vatsalya Trust, Sanpada Seva Prkalp, Mumbai.
			Napate Foundation, k3/1 Atharva Erandavne Society, Erandavne, Pune - 411004 (center code: 31195)

	4	2019-20	124	Dr. M. L. Dhawale Memorial Homeopathic Institute Palghar (Center code: 35173)
				Vatsalya Trust, Kanjur Marg, Mumbai - 400002 (center code:
				Yog Vidya Dham Shirpur, Dhule (center code: 52150)
				Napate Foundation, k3/1 Atharva Erandavne Society, Erandavne, Pune - 411004 (center code: 31195)
Yash Forum	1	2019-20	48	Yash Forum
Flywheel Aviation	1	2020-2021	3	INDIGO Rojagar melava
YCMOU Campus Placement	1	2020-2021	37	ROJAGAR MELAVA



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REGISTRAR
YASHWANTRAO CHAVAN MAHARASHTRA
OPEN UNIVERSITY, NASHIK-422 222

STUDENTS PLACEMENT JOINING LETTERS

JET AIRWAYS

Date: June 23, 2015

Ms. Priyanka Dhanvijay
32, Diwan Layout
Besa Road, Manewada
Nagpur

Subject: Offer Letter

Dear Ms. Dhanvijay,

We are pleased to offer you a position of **Cabin Crew** in the Inflight Services Department on fixed term contract for a period of three years from the date of your appointment.

This offer is valid till **June 25, 2015**. Your training will commence on or before **June 26, 2015** and all outstation candidates will have to travel one day prior to their date of joining. Your appointment is subject to:

- You being found medically fit by the Company's Medical Doctor. In the event you are declared "Unfit" by the company's medical officer, your services/ appointment shall be terminated forthwith.
- Submission of Certificates of having successfully passing the 10+2 (HSC) exam.
- NOC and Passport and Aadhar Card to be obtained within 30 days from the date of your offer letter.
- Reference Check-positive feedback from your previous employer.

On joining you will be required to complete a Service and Safety Training programme in **Mumbai**. The duration of the Training will be approximately 12 weeks, which may be extended at the discretion of the Company. On completion of your training you will be assigned your base depending on our operational requirement.

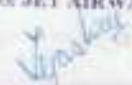
Training Cost: The total training cost amounts to **Rs. 50,000/- (Rupees Fifty Thousand Only)**. On commencement of flying the cost of training **Rs. 50,000/- (Rupees Fifty Thousand Only)** will be deducted from your salary in five equal installments of **Rs. 10,000/- (Rupees Ten Thousand Only)** each. In the event of you desiring to leave the services of the company whilst in training, after completion of training or on confirmation, you shall be liable to pay the company **Rs. 50,000/- (Rupees Fifty Thousand Only)** or the unrecovered balance from you.

During Training, you will be paid a monthly salary of **Rs. 13000/- (Rupees Thirteen Thousand Only)** per month.

Your formal letter of appointment will be issued to you on joining which will contain all the terms of your employment.

Kindly return a duplicate copy of this letter, duly signed by you, by way of acknowledgement and acceptance of the offer.

Yours sincerely,
for **JET AIRWAYS (I) LIMITED**,


TEJASHREE KUMAR
DY. GENERAL MANAGER - HUMAN RESOURCES

I have read and understood the contents of this offer and hereby accept the same. I will be available to join the Company not later than one month from the date of offer letter.

Signature _____ Date _____

Date: July 07, 2015

Ms. Paranjot Kaur Saluja
Plot No 44
Mayur Nagar
Near Manas Mandir, Narl Road
Nagpur

Subject: Offer Letter

Dear Ms. Saluja,

We are pleased to offer you a position of Cabin Crew in the Inflight Services Department on fixed term contract for a period of three years from the date of your appointment.

This offer is valid till July 09, 2015. Your training will commence on or before July 10, 2015 and all interested candidates will have to travel one day prior to their date of joining. Your appointment is subject to:

- You being found medically fit by the Company's Medical Doctor. In the event you are declared "Unfit" by the company's medical officer, your services/ appointment shall be terminated forthwith.
- Submission of Certificates of having successfully passing the (9+2) (HSC) exam.
- NDC and Passport and Aadhar Card to be obtained within 30 days from the date of your offer letter.
- Reference/Check-positive feedback from your previous employer.

On joining you will be required to complete a Service and Safety Training programme in Mumbai. The duration of the Training will be approximately 12 weeks, which may be extended at the discretion of the Company. On completion of your training you will be assigned your base depending on our operational requirement.

Training Cost: The total training cost amounts to Rs. 50,000/- (Rupees Fifty Thousand Only). On commencement of flying the cost of training Rs. 50,000/- (Rupees Fifty Thousand Only) will be deducted from your salary in five equal installments of Rs. 10,000/- (Rupees Ten Thousand Only) each. In the event of you desiring to leave the services of the company whilst in training, after completion of training or on confirmation, you shall be liable to pay the company Rs. 50,000/- (Rupees Fifty Thousand Only) or the unrecovered balance from you.

During Training, you will be paid a monthly salary of Rs. 13000/- (Rupees Thirteen Thousand Only) per month.

Your formal letter of appointment will be issued to you on joining which will contain all the terms of your employment.

Kindly return a duplicate copy of this letter, duly signed by you, by way of acknowledgement and acceptance of the offer.

Yours sincerely,
for JET AIRWAYS (I) LIMITED,

TEJASHREE KUMAR
DY. GENERAL MANAGER - HUMAN RESOURCES

I have read and understood the contents of this offer and hereby accept the same. I will be available to join the Company not later than one month from the date of offer letter.

Signature _____ Date _____



CUSTOMER SERVICES DEPARTMENT

IS/NM/80036814

August 22, 2016

Dear *Namrata, Markam,*

On behalf of Air India I would like to put on record our appreciation for a job well done in conducting the evacuation of all 160 passengers on board Flight AI-630 (NAG-BOM) of 15th March 2016, in an emergency situation due technical reason.

We are proud of you and your Team for doing an amazing job of keeping everyone safe and evacuating all passengers within stipulated time.

We were pleased to know from our passenger feedback that the Cabin Crew took full control of the situation whilst maintaining calm and confidence throughout and showed Good team spirit under all circumstances.

We are happy to have you as a part of our Air India team and thankful to have such strong, loyal and determined individuals.

Keep up the good work,

As a token of our appreciation, we are placing a copy of this letter in your Personal file for records.

With Best Wishes,

Yours sincerely,
For AIR INDIA LTD.,


(Capt. D.X. Pais)
GM - Cabin Crew

Ms. Namrata Markam
Staff No.80036814

cc : ED - CS
cc : RD-WR
cc : Personal File

उपस्थित विवासी अंतरराष्ट्रीय एअरपोर्ट, टर्मिनल 2C, सहाय, मुंबई - 400 099, इंडिया. फोन : 2631 8888

Chhatrapati Shivaji International Airport, Terminal 2C, Sahay, Mumbai - 400 099, India, Tel.: 2631 8888

एअर इंडिया लि., एअरलाइन्स हाउस, +13, गुगुनगर रकाबगंज रोड, नई दिल्ली - 110 001, इंडिया. फोन : 2342 2000

Regd. Office : Air India Ltd., Airlines House, +13, Gurgaon Rakabganj Rd., New Delhi - 110 001, India, Tel.: 2342 2000

Corporate Identity Number U62300R2007GOI 511421

www.airindia.in

A STAR ALLIANCE MEMBER



Go Airlines (India) Ltd.

Corporate Office: C-1, Wadia International Centre (WIC),
Fandurang Budhkar Marg, Worli, Mumbai-400 025, INDIA.
Phone: +91 22 674 10000 Fax: +91 22 674 10001
Registered Office: C/o Britannia Industries Limited,
A-33, Lawrence Road Industrial Area,
New Delhi-110 035, INDIA.
CIN: U63013DL2004PLC217305

Letter of Appointment

March 23, 2016

Ms. Shivani Uday Baghel
Gittikhadan, Gawaliipura,
Near Chhoti Masjid Katol Road,
Nagpur - 440013.
9823675189, BAGHELSHIVANI8@GMAIL.COM

Dear Shivani,

We are pleased to inform that you have been selected to undergo training with Go Airlines (India) limited, commencing from February 23, 2016. On successful completion of your training, you will be appointed as Cabin Crew - Inflight Services in Go Air.

BASE

During your training, you will be posted in Mumbai. Kindly note that during your tenure with Go Air your services may be transferred / posted at any base as per the Company's operational requirement, subject to your complying with the clause with respect to clause entitled "Transfer".

TRAINING

1. Prior to commencement of your training, you are requested to submit the following documents:-
 - Ten passport size colored photographs
 - Photocopy of your academic/professional qualifications, previous experience certificates, last salary certificate/salary slip
 - Copy of your resignation letter from previous employer.
 - Declaration of medical history of your family.
 - Proof of residence.
 - Photocopy of Pan Card
 - Photocopy of Aadhaar Card
 - Photocopy of Passport
2. Your training shall be done in conformity with DGCA CAR (Directorate General of Civil Aviation's Civil Aviation Requirements) applicable to Cabin Crew.
3. During training you shall be paid monthly gross emoluments of Rs. 10,020/- (Ten thousand and Twenty rupees only) per month subject to the statutory deductions.
4. After successful completion of written examination, vivas and proficiency check you must perform the assigned duties of a cabin crew on a specified number of trainee flights from Mumbai, under the supervision of a qualified cabin crew supervisor or check crew who shall personally observe the performance of these duties.
After successful operation of trainee flights you will operate a specified number of solo flights out of Mumbai or any base as deemed necessary, before being transferred to any Go Air operational station as per Company's requirement.

TRAINING FEES

You shall deposit a Non-refundable demand draft of Rs.60,000/- (Rupees Sixty thousand only) towards your training cost. This amount will be non-refundable.



Book: www.GoAir.in or 092-2322-2111 / 020-2566-2111

FLY SMART

GO AIR

AirAsia (India) Limited
(Formerly known as AirAsia India) Private Limited
CIN: U63200KA2011PLC086204



Date: 23 November, 2016

Tejaswini Thakur,
House No. 231,
Ganesh Nagar,
Nagpur-440009

Dear Tejaswini,

OFFER OF EMPLOYMENT WITH AIRASSA (INDIA) LIMITED

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in this Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. Position/Designation, Department and Place of Posting:

You are being offered the position of Cabin Crew in our Cabin Crew Department. Initially, you will be posted in Bangalore (BLR).

2. Compensation:

Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. Probation and Term of Employment:

Your employment with the Company shall commence on the date stated in the letter. Unless terminated earlier in accordance with the provisions contained in clause 17 herein, your employment with the Company shall continue until your 50th birthday. Where there is no official documentation denoting actual birthday, your employment shall cease on the 31st December of the year the Employee turns 50. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. In the event that the Employee is required to undergo training, and the training period is more than six months, then the Employee shall be considered to be on probation for the entire duration of the training period and the confirmation of the Employee shall be as per the terms and conditions of the Training Agreement entered into between the Employee and the Company. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. Working Schedules:

The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.

5. Training Agreement (applicable to select roles):

(i) On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall enter into a formal Training Agreement with AirAsia. The Company will bear all the expenses towards the training of the Employee during the term of the Employment. However, in the event the Employee terminates this Agreement and the Training Agreement, any time between the date of joining the Company up to the Mandatory Employment Period or in breach of any terms in accordance with the

Registered and Corporate Office
Ground Floor, Alpha 8
Kempegowda International Airport
Devanahalli, Bengaluru - 562100
Karnataka, India

www.airasia.com
+91(0)80 46526700
media@airasia.com
Fax: +91 80 47406652

OFFER LETTER



TRAINEE APPOINTMENT LETTER

September 02, 2016

Mr. Sumit Rao
Meghraj Chawl, Gandhi Chowk,
Sadar Nagpur
7887584321, Sumitrao1994@gmail.com

Dear Sumit,

Further to the interview you had with us, we have pleasure in appointing you as an "Trainee Customer Services Executive" in Airport Services department at our Pune Airport on the following terms and conditions:

1. Your training will commence on or before **September 10, 2016**. The training period will be of 6 months duration from your date of joining.
2. You will be paid monthly emoluments as per attached break up subject to statutory deductions.
3. During the training period, your appointment as a trainee is liable for termination at any time during the training period without any notice and / or assigning any reason whatsoever.
4. On satisfactory completion of the training period you may be absorbed in a suitable grade in any of the establishment of the company in India based on your performance and suitable opening in the organization.
5. Please note that you will not be entitled to any other benefits and / or allowances of any kind given to regular employees of the Company.
6. You will render your services entirely to Go Airlines (India) Ltd, on full time basis.
7. You shall not during the tenure of this arrangement or at any time thereafter use or disclose or divulge to any other Company / Firm / Person any trade secrets or know-how of the company or any of the information gathered by you on the business and affairs of the Company.
8. You shall be required to sign and abide by the policy on code of conduct which the Company has at this level and shall undertake to sign such declarations that the policy may demand from time to time.
9. You will be governed by the Company's rules and regulations as enforced from time to time.
10. You will be entitled for leaves on prorata Basis as applicable to you.
11. You will arrange to take care of your tax liabilities i.e. Income Tax and Profession Tax or any other as may be applicable on the aforesaid remuneration and the company will not be liable for the same.
12. On acceptance of the offer you need to deposit Demand draft of INR **10,500** (Rupees Ten Thousand Five Hundred Only) in the name of GO AIRLINES (INDIA) LTD towards uniform and training cost. Same is refundable without interest, and will be paid on completion of two years from your date of appointment. In the event of you resigning or the Company decides to discontinue your services before completion of the above mentioned maturity period the refund amount of INR. **10,500** (Rupees Ten Thousand Five Hundred Only) will be forfeited.



Go Airlines (India) Ltd.

Corporate Office: C-1, Trade International Centre (TIC), Postnet Building, Marol, Worli, Mumbai - 400 025, India.
Registered Office: Go Airways Services Limited, A-05, Lawrence Road Industrial Area, New Delhi - 110 029, India.
Office: +91 22 674 10000, C/o: 140013DL2004FLC21780, Website: www.goair.in



November 2, 2016

Mr. Pranav Arvind Akkewar
MQ-110, Ram Nagar, Ghuhul,
Chandrapur, Maharashtra

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 2nd Day of November 2016 at Gurgaon.

BETWEEN

Mr. Pranav Arvind Akkewar an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Officer - Security (Band A)** with effect from **November 3, 2016**. Employee will report to the **Airport Manager - Nagpur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's qualifications and experience shall be as stated in the appointment letter and a satisfactory verification of the same shall be submitted to the Company.

2. **Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- [Rupees One Lac Sixty Thousand Only]** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

The Employee hereby agrees, acknowledges and undertakes that the submission of his/her correct and valid PAN card details is a pre-condition for the release of advance and/or accruing payments and/or other emoluments as applicable hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act, 1961 (as amended from time to time).

It is further clarified that the Employee shall be solely responsible for the authenticity and validity of the PAN card details furnished to the Company and shall at all times keep the Company indemnified in this regard.



To,
Mr. Likhit B Tembhurne ,
10, New Malgi Nagar, Hudkeshwar Behind,
Besa , Power House,
Nagpur-

Appointment Letter

Dear ,
Likhit,

This refers to the interview you had with us for the post "Tr CSA" in our organization. We are pleased to inform you that you have been appointed as "Tr CSA" based at Nagpur.

This is a contract employment for the period of six months or till completion of your assignment whichever is earlier. Management reserves its right to renew your contract on expiry of six months.

Similarly, management can terminate your service at any time without any notice of assigning any reason.

You will be required to work for six days in a week with one weekly off.

If you are willing to accept the above terms and conditions, you may join duties after signing the duplicate of this letter signifying your acceptance.

For NAS Aviation Service I P. Ltd

Manager HR

Place:- Nagpur

Date:- 01/12/2016




Signature of Employee

Ms. Pragya Premraj Choudhary
Plot No. 3, Geeta Nagar,
Zingabai Takli, Nagpur - 440030

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this **24th** Day of October 2016 at Gurgaon.

BETWEEN

Ms. Pragya Premraj Choudhary an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "**Company**" or "**IndiGo**", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- 1. Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer (Band A)** with effect from **October 27, 2016**. Employee will report to the **Airport Manager - Nappur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.
- 2. Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- [Rupees One Lac Sixty Thousand Only]** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

The Employee hereby agrees, acknowledges and undertakes that the submission of his/her correct and valid PAN card details is a pre-condition for the release of advance and/or accruing payments and/or other emoluments as applicable hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act, 1961 (as amended from time to time).

It is further clarified that the Employee shall be solely responsible for the authenticity and validity of the PAN card details furnished to the Company and shall at all times keep the Company indemnified in this regard.



October 4, 2016

Ms. Ruvi Kumari
#48, Ganguli Layout, Somalwada,
Nagpur, Maharashtra-441001

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 4th Day of October 2016 at Gurgaon.

BETWEEN

Ms. Ruvi Kumari an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer (Band A)** with effect from **October 6, 2016**. Employee will report to the **Airport Manager – Bengaluru** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.

2. **Compensation:** Employee's annual cost to the Company shall be **INR 1,80,000/- [Rupees One Lac Eighty Thousand Only]** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

The Employee hereby agrees, acknowledges and undertakes that the submission of his/her correct and valid PAN card details is a pre-condition for the release of advance and/or accruing payments and/or other emoluments as applicable hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act, 1961 (as amended from time to time).

It is further clarified that the Employee shall be solely responsible for the authenticity and validity of the PAN card details furnished to the Company and shall at all times keep the Company indemnified in this regard.

FLY SMART



TRAINED APPOINTMENT LETTER

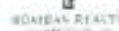
December 13, 2016

Ms. Shraddha Gupta
Plot No. 487, Rani Durgawati Nagar,
Binaki Layout,
Nagpur - 440017
9767460579, shraddhagupta934@gmail.com

Dear Shraddha,

Further to the interview you had with us, we have pleasure in appointing you as a "Trainee Customer Services Executive" in Airport Services department at our Pune Airport on the following terms and conditions:

1. Your training will commence on or before December 14, 2016. The training period will be of 6 months duration from your date of joining.
2. You will be paid monthly emoluments as per attached break up subject to statutory deductions.
3. During the training period, your appointment as a trainee is liable for termination at any time during the training period without any notice and / or assigning any reason whatsoever.
4. On satisfactory completion of the training period you may be absorbed in a suitable grade in any of the establishment of the company in India based on your performance and suitable opening in the organization.
5. Please note that you will not be entitled to any other benefits and / or allowances of any kind given to regular employees of the Company.
6. You will render your services entirely to Go Airlines (India) Ltd. on full time basis.
7. You shall not during the tenure of this arrangement or at any time thereafter use or disclose or divulge to any other Company / Firm / Person any trade secrets or know - how of the company or any of the information gathered by you on the business and affairs of the Company.
8. You shall be required to sign and abide by the policy on code of conduct which the Company has at this level and shall undertake to sign such declarations that the policy may demand from time to time.
9. You will be governed by the Company's rules and regulations as enforced from time to time.
10. You will be entitled for leaves on prorata basis as applicable to you.
11. You will arrange to take care of your tax liabilities i.e. Income Tax and Profession Tax or any other as may be applicable on the aforesaid remuneration and the company will not be liable for the same.
12. On acceptance of the offer you need to deposit Demand draft of INR 15,000 (Rupees Fifteen Thousand Only) in the name of GO AIRLINES (INDIA) LTD towards uniform and training cost. Same is refundable without interest, and will be paid on completion of two years from your date of appointment. In the event of you resigning or the Company decides to discontinue your services before completion of the above mentioned maturity period the refund amount of INR. 15,000 (Rupees Fifteen Thousand Only) will be forfeited.



Go Airlines (India) Ltd.

Corporate Office: C-11, Water International Centre (WIC), Pasharpada Badli Marg, Wazirpur, New Delhi - 110029, India.
Regional Office: C/o Bhaskar Bhaskar Limited, A-11, Lodhiana Road Industrial Area, New Delhi - 110003, India.
E-mail: hr@goairlinesindia.com, hr@goairlinesindia.com

AIR INDIA
express

एअर इंडिया चार्टर्स लिमिटेड
AIR INDIA CHARTERS LIMITED

Regd. Off : Air India Bldg., 21st Floor, Nariman Point, Mumbai - 400 021, Web : www.airindiaexpress.in

Corporate Headquarters: Gandhi Square, D.H. Road, Kochi - 682 016 Tel: 0484 - 3350173

Ref. No.: AICL/AA/15782/569

April 5, 2016

MR. PIYUSHKUMAR KASEWALE
Airline Attendant
Staff No. 15782
Base: MANGALORE

FIXED TERM CONTRACT FOR ENGAGEMENT
- AIRLINE ATTENDANT

Whereas Air India Charters Limited (hereinafter referred to as AICL), had invited offers for engaging AIRLINE ATTENDANTS on fixed-term contract basis, for its airline AIR INDIA EXPRESS and whereas you had offered to render services in AICL and pursuant to which, you had offered yourself for Group Discussion / Personal Interview (s), subsequent to which, vide our letter No. AICL/AA dated January 08, 2016 we had offered to engage you for the post of Airline Attendant in Air India Charters Ltd, on a fixed term Contract basis for a period of three years, subject to the satisfactory completion of your training.

2. With reference to the appointment letter and subsequent to your successful completion of training, it has been decided to position you in Air India Express as an AIRLINE ATTENDANT, on fixed terms contract basis, the terms and conditions of which have been arrived at and are reduced in writing as follows:

1. This contract shall be for a period of three years commencing from **April 01, 2016** and valid till **March 31, 2019**
2. During the period of your engagement in Air India Express you will be entitled for the following:-

*Submitted for university
Project -
Resume*



Ms. Vaishnavi Sunil Kokate
95/A, Kamgar Nagar, Ishwar Nagar sq,
Near Ramna Maruti Mandir, Nagpur

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this **21st** Day of December 2016 at Gurgaon.

BETWEEN

Ms. Vaishnavi Sunil Kokate an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "**Company**" or "**IndiGo**", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- 1. Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer, (Band A)** with effect from **December 22, 2016**. Employee will report to the **Airport Manager - Hyderabad** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.
- 2. Compensation:** Employee's annual cost to the Company shall be **INR 1,80,000/- (Rupees One Lac Eighty Thousand Only)** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

$\sqrt{28} \approx 5.291228$

AirAsia (India) Limited

(Formerly Known as AirAsia (India) Private Limited)
CIN: U62200MH2013PLC281647



July 04 2017

Shalaka S Meshram
151, Puhah Apartment, opp Indian Overseas Bank, Nelco Society
Subhasnagar, Nagpur - 440022.

Dear Shalaka S Meshram,

OFFER OF EMPLOYMENT WITH AIRASIA (INDIA) LIMITED

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in this Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. **Position/Designation, Department and Place of Posting:**
You are being offered the position of **Guest Service Assistant** in our **Ground Operations** Department. Initially, you will be posted in **Goa**

2. **Compensation:**
Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. **Probation and Term of Employment:**
Your employment with the Company shall commence on the date stated in the Letter. Unless terminated earlier in accordance with the provisions contained in clause 17 herein, your employment with the Company shall continue until your 58th birthday. Where there is no official documentation detailing actual birthdate, your employment shall cease on the 31st December of the year the Employee turns 58. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. **Working Schedules:**
The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.

5. **Training Agreement (applicable to select roles):**
On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall enter into formal Training Agreement with AirAsia. The company shall bear all the expenses towards the training of the employees during the term of Employment. However in the event Employee terminates this Agreement and the Training agreement anytime between the date of joining the company upto the Mandatory Employment Period or in breach of any terms in accordance with the training agreement, the Employee shall be bound to make payments towards the fee and expenses incurred by the company for the said period.
Details of period of probation & training fee and expenses as applicable to you are set out in Annexure I.

6. **Taxes:**
The Employee shall be responsible to declare and pay all applicable taxes and other statutory duties arising out of his employment with the Company. The Company shall make any mandatory deductions from the Employee's income as required by law.

Corporate Office:
Ground Floor, Alpha 3
Kempegowda International Airport
Devanahalli, Bengaluru - 560001
Karnataka, India

www.airasia.com
+91(0) 80 46676700
hr@airasia.com
Fax: +91-80-47408850

FLY SMART



Letter of Appointment

June 21, 2017

Ms. Akanksha Anil Sangole
Plot No 510,
Near Corporation Dispensary, Bezon Bagh,
Nagpur-440014,
9156870716, akankshasangole1998@gmail.com

Dear Akanksha,

We are pleased to inform that you have been selected to undergo training with Go Airlines (India) limited, commencing from June 19, 2017. On successful completion of your training, you will be appointed as **Cabin Crew - Inflight Services** in GoAir.

BASE

During your training, you will be posted in **Mumbai**. Kindly note that during your tenure with Go Air your services may be transferred / posted at any base as per the Company's operational requirement, subject to your complying with the clause with respect to clause entitled "Transfer".

TRAINING

1. Prior to commencement of your training, you are requested to submit the following documents:-
 - Ten passport size colored photographs
 - Photocopy of your academic/professional qualifications, previous experience certificates, last salary certificate/salary slip
 - Copy of your resignation letter from previous employer.
 - Declaration of medical history of your family.
 - Proof of residence.
 - Photocopy of Pan Card
 - Photocopy of Aadhaar Card
 - Photocopy of Passport
2. Your training shall be done in conformity with DGCA CAR (Directorate General of Civil Aviation's Civil Aviation Requirements) applicable to Cabin Crew.
3. During training you shall be paid monthly gross emoluments of Rs. 10,020/- (Ten thousand and Twenty rupees only) per month subject to the statutory deductions.
4. After successful completion of written examination, vivas and proficiency check you must perform the assigned duties of a cabin crew on a specified number of trainee flights from **Mumbai**, under the supervision of a qualified cabin crew supervisor or check crew who shall personally observe the performance of these duties.
5. After successful operation of trainee flights you will operate a specified number of solo flights out of **Mumbai** or any base as deemed necessary, before being transferred to any Go Air operational station as per Company's requirement.

TRAINING FEES

You shall deposit a Non-refundable demand draft of Rs.60, 000/- (Rupees Sixty Thousand only) towards your training cost. This amount will be non-refundable.



Go Airlines (India) Ltd.

Corporate Office: C-1, World International Centre (WIC), Pindarong Building Marg, Wank, Mumbai - 400 025, India.
Regional Office: C/o Branda Industries Limited, A-33, Lawrence Road Industrial Area, New Delhi - 110 015, India.
Office: +91 22 674 0000. CIN: U63013DL2004PLC217365. Website: www.goair.in



June 27, 2017

Ms. Leena Shrikant Joshi
QTR No 1/137, Behind PF Office,
Raghujai Nagar, Nagpur

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 27th Day of June 2017 at Gurgaon.

BETWEEN

Ms. Leena Shrikant Joshi an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer, (Band A)** with effect from **June 29, 2017**. Employee will report to the **Airport Manager - Pune** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.
- Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- (Rupees One Lac Sixty Thousand Only)** (detailed in **Annexure 'A'** hereto). The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby certified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.



December 27, 2017

Ms. Shruti Kantimantri
QTR No. 131/3, Mount Road,
Near Sadar Police Station, Civil Lines Sadar, Nagpur

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 27th Day of December 2017 at Gurgaon.

BETWEEN

Ms. Shruti Kantimantri an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer, (Band A)** with effect from **January 02, 2018**. Employee will report to the **Airport Manager - Nagpur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.

2. **Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- (Rupees One Lac Sixty Thousand Only)** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

InterGlobe Aviation Limited

Registered Office: Convent Wing, Ground Floor, Thapar House, 124, Janpath, New Delhi-110001 India. P: 011-43020200. Email: appoint@interglobe.in
Corporate Office: Level 1, Tower C, Global Business Park, M.G. Road, Gurgaon-122002, Haryana, India. T: +91 184 438 8500. F: +91 126 428 8550. appoint@interglobe.in
CR No: 1661809/2009/PL/129358

INTERGLOBE



Letter of Appointment

April 26, 2017

Ms. Pragati Nandankar
Emp Code : 010317
Trainee Customer Service Executive
Location : Nagpur.

Dear Pragati,

With reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you in Go Airlines (India) Ltd., with effect from March 12, 2017. On the following terms and conditions:

DESIGNATION

You are designated as **Customer Service Executive in Airport Services** department and you will be located at Nagpur.

Cost to the Company(CTC): Your Annual Cost to the Company will be Rs. 2,35,900 (Rupees Two Lakh Thirty Five Thousand Nine Hundred Only) w.e.f March 12, 2017, break-up of which is as enclosed.

• Basic salary

Your Annual Basic Salary is Rs. 79,200 (Rupees Seventy Nine Thousand Two Hundred Only)

• Insurance:

You will be covered under the Group Personal Insurance Scheme as per the Company Rules. The insurance scheme covers all accidents arising in the course of employment while on duty against death/disability.

• Gratuity:

You will be eligible for gratuity payment as per the Payment of Gratuity Act, 1972.

TAXES

All payment under the head 'Salary' shall be subject to deduction of taxes at source as per the Income Tax Act, 1961 or any amendment, or replacement of the said Act. The employee will be responsible for filing his/her own returns under applicable law. With exception of the obligations to withhold tax, the Company, however assumes no responsibilities for your personal tax affairs and your tax liability in respect of your remuneration which is entirely your responsibility.

CODE OF CONDUCT

You will be required to adhere to the code of business conduct and standard of behavior as laid down by the Company from time to time.



Go Airlines (India) Ltd.

Corporate Office: 401, World International Centre (WIC), Pundarik Beaker Marg, Worli, Mumbai - 400 025, India
Regional Office: Go Airways Industries Limited, A-33, Lawrence Road Industrial Area, New Delhi - 110 035, India.
Office: +91 11 474 10000. CIN: U63090DL2004PLC21700. Website: www.goair.in



Letter of Appointment

April 25, 2017

Mr. Mangesh Maundekar
EmpCode :010210
Trainee Customer Service Executive
Location :Nagpur.

Dear Mangesh,

With reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you in Go Airlines (India) Ltd., with effect from February 08, 2017. On the following terms and conditions:

DESIGNATION

You are designated as **Customer Service Executive** in **Airport Services** department and you will be located at **Nagpur**.

Cost to the Company (CTC): Your Annual Cost to the Company will be Rs. 2,35,900 (Rupees Two Lakh Thirty Five Thousand Nine Hundred Only) w.e.f. February 08, 2017, break-up of which is as enclosed.

- **Basic salary**

Your Annual Basic Salary is Rs. 79,200 (Rupees Seventy Nine Thousand Two Hundred Only)

- **Insurance**

You will be covered under the Group Personal Insurance Scheme as per the Company Rules. The insurance scheme covers all accidents arising in the course of employment while on duty against death/disability.

- **Gratuity**

You will be eligible for gratuity payment as per the Payment of Gratuity Act, 1972

TAXES

All payment under the head "Salary" shall be subject to deduction of taxes at source as per the Income Tax Act, 1961 or any amendment, or replacement of the said Act. The employee will be responsible for filing his/her own returns under applicable law. With exception of the obligations to withhold tax, the Company, however, assumes no responsibilities for your personal tax affairs and your tax liability in respect of your remuneration which is entirely your responsibility.

CODE OF CONDUCT

You will be required to adhere to the code of business conduct and standard of behavior as laid down by the Company from time to time.



Bloomberg Businessweek



Go Airlines (India) Ltd.

Corporate Office: C-1, Wadia International Centre (WIC), Pashanpada Bunder, Navi Mumbai - 401025 India
Regional Office: Go Business Industries Limited, A-33, Lawrence Road Industrial Area, New Delhi - 110038 India
Website: www.goair.in



July 03, 2017

Ms. Harshali Vijay Gathibandhe
Plot No-53, Pawan Nagar,
New Town Badnera, Amravati

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 3rd Day of July 2017 at Gurgaon.

BETWEEN

Ms. Harshali Vijay Gathibandhe an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- Appointment:** The Company is pleased to appoint Employee as **Officer - Security, (Band A)** with effect from **July 06, 2017**. Employee will report to the **Airport Manager - Nagpur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.
- Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- (Rupees One Lac Sixty Thousand Only)** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

InterGlobe Aviation Limited

Regional Office - Central Wing, Ground Floor, Thapar House, 124 Janpath, New Delhi - 110001 India. F-01 43570900. Email: employee@indigo.in

Corporate Office: Level 3, Tower C, Cyber City, Gurgaon, Haryana, India. F-01 124 000 0000. F-01 124 000 0100. F-01 124 000 0100. www.indigo.in

Phone: 18000000000/1100000

FLY SMART



TRAINEE APPOINTMENT LETTER

May 18, 2017

Mr. Swapnali Zade
19, Adarsh Nagar, Umred Rd.,
Near Chamat Chakli,
Nagpur - 440034.
9561995421, swapnalizade.22@gmail.com

Dear Swapnali,

Further to the interview you had with us, we have pleasure in appointing you as an "Trainee Customer Services Executive" in Airport Services department at our Pune Airport on the following terms and conditions:

1. Your training will commence on or before **May 24, 2017**. The training period will be of 6 months duration from your date of joining.
2. You will be paid monthly emoluments as per attached break up subject to statutory deductions.
3. During the training period, your appointment as a trainee is liable for termination at any time during the training period without any notice and / or assigning any reason whatsoever.
4. On satisfactory completion of the training period you may be absorbed in a suitable grade in any of the establishment of the company in India based on your performance and suitable opening in the organization.
5. Please note that you will not be entitled to any other benefits and / or allowances of any kind given to regular employees of the Company.
6. You will render your services entirely to Go Airlines (India) Ltd, on full time basis.
7. You shall not during the tenure of this arrangement or at any time thereafter use or disclose or divulge to any other Company / Firm / Person any trade secrets or know-how of the company or any of the information gathered by you on the business and affairs of the Company.
8. You shall be required to sign and abide by the policy on code of conduct which the Company has at this level and shall undertake to sign such declarations that the policy may demand from time to time.
9. You will be governed by the Company's rules and regulations as enforced from time to time.
10. You will be entitled for leaves on prorata basis as applicable to you.
11. You will arrange to take care of your tax liabilities i.e. Income Tax and Profession Tax or any other as may be applicable on the aforesaid remuneration and the company will not be liable for the same.
12. On acceptance of the offer you need to deposit Demand draft of INR 15,000 (Rupees Fifteen Thousand Only) in the name of GO AIRLINES (INDIA) LTD towards training cost. Same is refundable without interest, and will be paid on completion of two years from your date of appointment. In the event of you resigning or the Company decides to discontinue your services before completion of the above mentioned maturity period the refund amount of INR. 15,000 (Rupees Fifteen Thousand Only) will be forfeited.



GO (India) Pvt. Ltd.



Corporate Office: C-1, Wadia International Centre (WIC), Postnet Building Marg, Worli, Mumbai - 400 025, India.
Regional Office: C/o Arunima Industries Limited, A-10, Lavasa Road Industrial Area, New Delhi - 110 015, India.
Mobile: +91 88 674 10000, CIN: 1606010200491, C27395 Website: www.goair.in



December 11, 2017

Mr. Pritam Sudhir Das
Bengali Camp Market,
By Pass Road, Chandrapur

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this **11th Day of December 2017** at **Gurgaon**.

BETWEEN

Mr. Pritam Sudhir Das an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer, (Band A)** with effect from **December 14, 2017**. Employee will report to the **Airport Manager - Nagpur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.

2. **Compensation:** Employee's annual cost to the Company shall be **INR [REDACTED] (Rupees [REDACTED] Only)** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

InterGlobe Aviation Limited

Registered Office: Central Wing, Ground Floor, Thapar House, 124, Janpath, New Delhi-110001, India. F.O. 48112990 Email: corporate@interglobe.co.in

Corporate Office: Level 5, Tower C, Global Business Park, MG Road, Gurgaon-122002, Haryana, India. T +91 124 455 8500. F +91 124 455 8504 interglobe.co.in

DL No. -U2100202004917120168



March 09, 2017

To,
Mr. Aniket Suresh Ghumade
Plot No. 44, Shiv Nagar,
Girad Road, Bypass Umred,
Nagpur - 441 203.

Dear Mr. Aniket,

SUB: APPOINTMENT

This refers to your application for appointment of suitable post in our organization and subsequent interview followed by discussions in respect of terms of appointment, wherein both the parties agreed on the terms and conditions recorded below:-

TERMS AND CONDITIONS

1. EFFECTIVE DATE

Your appointment will be effective from 10th March, 2017.

2. DESIGNATION AND PLACE OF WORK

You will be designated as "Tr. Customer Service Agent" based at Nagpur Airport.

3. NATURE OF EMPLOYMENT

This is a contract employment and will be co-terminus with the contract term with our Principal Airline or will be in force till the completion of your assignment whichever is earlier. It will automatically come to an end on happening of either of the contingency.



March 08, 2017

To,
Ms. Purva Hansraj Patil
Plot No. 545, Hiwari Lay-out
Nr. Saroj Convent School
Nagpur - 440 008.

Dear Ms. Purva,

SUB: APPOINTMENT

This refers to your application for appointment of suitable post in our organization and subsequent interview followed by discussions in respect of terms of appointment, wherein both the parties agreed on the terms and conditions recorded below:-

TERMS AND CONDITIONS

1. EFFECTIVE DATE

Your appointment will be effective from 9th March, 2017.

2. DESIGNATION AND PLACE OF WORK

You will be designated as "Tr. Customer Service Agent" based at Nagpur Airport.

3. NATURE OF EMPLOYMENT

This is a contract employment and will be co-terminus with the contract term with our Principal Airline or will be in force till the completion of your assignment whichever is earlier. It will automatically come to an end on happening of either of the contingency.



November 30, 2017

Mr. Sagar Sandeep Dixit
Plot No, 01, Wardha Road, Near Hanuman Mandir,
Sneha Nagar, Vivekanand Nagar, Nagpur, Maharashtra - 440015

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 30th Day of November 2017 at Gurgaon.

BETWEEN

Mr. Sagar Sandeep Dixit an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Officer - Security, (Band A)** with effect from **December 07, 2017**. Employee will report to the **Manager - Security** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.

2. **Compensation:** Employee's annual cost to the Company shall be **INR 1,80,000/- (Rupees One Lac Eighty Thousand Only)** detailed in Annexure 'A' hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.



ROYAL ORCHID
HOTELS

Registration No. 08-7392

Kalyani Nagar, Marissoft Annexe,
Pune Maharashtra India-411014

Tel : +91 20 4000 3000

Email : gm.roc@royalorchidhotels.com

Date :- 28 Oct 2017

Sub:- Appointment Letter

Dear Prashant Ramteke

In response to your application & subsequent interview, we are please to inform you that the management of the hotel has been please to appoint you as "f & b trainee steward" of hotel royal orchid central PUNE, with effect from 31 Oct 2017.

Regards 

Ratndeeep Bhalerao

HR Manager of Hotel

Royal Orchid Central,

Pune. 411014



HOTEL ROYAL ORCHID BANGALORE • ROYAL ORCHID CENTRAL BANGALORE • RAMADA BANGALORE • ROYAL ORCHID SUITES BANGALORE
ROYAL ORCHID RESORT BANGALORE • ROYAL ORCHID METROPOLE MYSORE • ROYAL ORCHID BRINDAVAN MYSORE • ROYAL ORCHID GOLDEN SUITES PUN
ROYAL ORCHID CENTRAL KEEHTI HOSPI • ROYAL ORCHID CENTRAL PUNE • ROYAL ORCHID GALAXY GOA • ROYAL ORCHID CENTRAL JAIPUR
ROYAL ORCHID CENTRAL GRAZA NAVI MUMBAI • ROYAL ORCHID RESORT MUSKORE • ROYAL ORCHID CENTRAL AHMEDABAD
Opening Shortly : New Delhi • Jaipur • Vadodra • Surat • Greater Noida • Shimla • Tanzania



March 16, 2018

Vaibhav Bisen
Jagat College Road, Adarsh Colony, Goregoan,
Nagpur, Maharashtra

Dear Vaibhav Bisen

OFFER OF EMPLOYMENT WITH AIRASIA (INDIA) LIMITED

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in this Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. Position/Designation, Department and Place of Posting:

You are being offered the position of **Security Agent** in our **Security Department**. Initially, you will be posted in **Nagpur**.

2. Compensation:

Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. Probation and Term of Employment:

Your employment with the Company shall commence on the date stated in the Letter. Unless terminated earlier in accordance with the provisions contained in clause 17 herein, your employment with the Company shall continue until your 58th birthday. Where there is no official documentation detailing actual birthdate, your employment shall cease on the 31st December of the year the Employee turns 58. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. Working Schedules:

The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.

5. Training Agreement (applicable to select roles):

On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall be bonded to be in the employment of AirAsia for the stated period. The Employee shall be required to sign a formal Training Agreement and Bond with AirAsia which may, inter alia, require a surety to guarantee the Employee's performance of the bond. Details of bond sum and the period applicable to you are set out in Annexure I.

1 of 12

To,

Mr. Nikunj Manish Rokde,

Subject: Letter of Intent

Dear Manish,

It is our pleasure to extend the following offer of employment to you on behalf of Radisson Hyderabad HITEC City & Manjeera Hotels and resorts Ltd. Further to the interview and discussions you have had with us, you are offered the position of **Guest Service Associate - F & B Service** based at Radisson Hyderabad HITEC City.

On the date of your joining please submit the following:-

Copy of educational certificates

Photo identity proof & Address proof(Aadhar Card)

Eight copies of passport size photographs

Copy of Pan Card

Previous Pay slip and Experience Letter

You will be entitled to benefits in accordance with prevalent organization policies. A formal letter of appointment with your gross emoluments (as discussed) will be issued to you by the organization on joining.

Your date of appointment and joining is on or before **26/11/2018**.

Please sign to acknowledge the duplicate copy as acceptance of the above mentioned terms and conditions of this letter.

You are also required to send us your confirmation of date of joining by 21st November 2018 failing which this job offer would automatically get cancelled.

We look forward to an enduring relationship with you.

Yours Sincerely,

For Radisson Hyderabad HITEC City
(A Unit of Manjeera Hotels & Resorts Ltd)


U Swathi
Human Resource Manager

Radisson Hyderabad Hitec City
(A unit of Manjeera Hotels & Resorts Ltd.)
HITEC City, Gachibowli, Hyderabad - 500032.
Tel: 040-6769 6769, Fax: 6769 6768.
resw@rdhchyd.com
www.radisson.com/hyderabad-hitec
Toll-Free Reservation : 1 800 1800 333

Radisson
HYDERABAD
HITEC CITY



June 29, 2018

To,
Mr. Mohammad Umair Ansari
In Front of Koksatal Masjid,
Koksatal Kamptee,
Nagpur - 441 002.

Dear Mr. Umair,

SUB: APPOINTMENT

This refers to your application for appointment of suitable post in our organization and subsequent interview followed by discussions in respect of terms of appointment, wherein both the parties agreed on the terms and conditions recorded below: -

TERMS AND CONDITIONS

1. EFFECTIVE DATE

Your appointment will be effective from 1st July, 2018.

2. DESIGNATION AND PLACE OF WORK

You will be designated as "Passenger Service Agent" based at Nagpur Airport.

3. NATURE OF EMPLOYMENT

This is a contract employment and will be co-terminus with the contract term with our Principal Airline or will be in force till the completion of your assignment whichever is earlier. It will automatically come to an end on happening of either of the contingency.

NAS Aviation Services India Pvt. Ltd.
Reg. Off: 903, "A" Wing, Sector 28, Phase, Andheri East Road,
Saket, Andheri (E), Mumbai 400 072
Tel: +91 22 4076 9999 Fax: +91 22 2851 6341
CIN: U72300MH2012PTC002066





March 16, 2018

Gagan Kumar Katre
Tekri, PO Kalamati, Tah Amargam,
Nagpur, Maharashtra

Dear Gagan Kumar Katre:

OFFER OF EMPLOYMENT WITH AIRASIA (INDIA) LIMITED

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in this Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. Position/Designation, Department and Place of Posting:

You are being offered the position of **Security Agent** in our **Security Department**. Initially, you will be posted in **Nagpur**.

2. Compensation:

Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. Probation and Term of Employment:

Your employment with the Company shall commence on the date stated in the Letter. Unless terminated earlier in accordance with the provisions contained in clause 17 herein, your employment with the Company shall continue until your 58th birthday. Where there is no official documentation detailing actual birthdate, your employment shall cease on the 31st December of the year the Employee turns 58. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. Working Schedules:

The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.

5. Training Agreement (applicable to select roles):

On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall be bonded to be in the employment of AirAsia for the stated period. The Employee shall be required to sign a formal Training Agreement and Bond with AirAsia which may, inter alia, require a surety to guarantee the Employee's performance of the bond. Details of bond sum and the period applicable to you are set out in Annexure I.



Appointment Letter

Dear Sheetal Manchanda,

With reference to your application and subsequent interview you had with us. We are pleased to offer you appointment as **Outbound Executive Operations** w.e.f. 01st Sep, 2018.

During your assignment you will be entitled to the following:

1. Basic Salary	: Rs. 11267/- per Month
2. HRA	: Rs. 5633/- per Month
3. Mobile Reimbursement	: Rs. 500/- per Month
4. Conveyance	: Rs. 1600/- Per Month
Total CTC	: Rs. 19000/- per Month

1. Compensation structure is governed by the terms and conditions specified in the letter of employment offer. Accordingly, the structure (including the heads of payment and applicable amounts) is liable for modification from time to time, at the company's sole discretion.
2. All payments / benefits are subject to company's rules and regulations as well as administrative practices in force. Tax deduction applicable as per law.
3. All amounts listed as reimbursements are paid after receipt of claims accompanied by supporting documentation and would be as per company's policy / administrative practices in force.
4. The 'additional benefits' are NOT a part of the compensation package being offered to the candidate and are liable for total withdrawal or modification without any compensation in lieu thereof.
5. You will be on probation for a period of Four months.
6. Management has the right to terminate your appointment at any time without giving any notice or reason thereof during probation period.
7. You will be governed by the existing rules and regulations which shall be introduced / modified from time to time.
8. During the association with the company you will be dutiful, loyal, and faithful to your work and shall obey the directions of the seniors of the company and make sincere efforts to learn different areas of work concerned.
9. You will not divulge to others the affairs of the company at any point of time.
10. During the period of service incase either of the two wants to terminate the services, either party shall give 15th Days notice in writing to the other party or pay salary in lieu thereof.

POTTER TRAVELS PVT LTD.

REGD. OFFICE - 265, JASRTH ENCLAVE, ANAND VIHAR NEW DELHI-110082

CORPORAT OFFICE - H. NO. 232, 2ND FLOOR, MADANGIR AMBEDKAR NAGAR, DELHI - 110082



Janus Aviation
Pvt Ltd

Date: 10th Jan 2018

Dear Hrushikesh Prakash,
Malipparam
Kerala,

Janus Trade Centre
SOS Village Road
Near LGBI Airport, Borjhar
Guwahati - 781015, Assam

0361 2512111 | FAX : 0361 2512112 | CIN : U01122AS1407PTC005228

Subject: Offer / Appointment Letter

With reference to your interview for the post of Airport Commercial for our operations of Dr. Babasaheb Ambedkar International Airport, Nagpur, we have the pleasure of informing you that you have been selected for the said job on the following terms and conditions:-

1. You are appointed as Airport Commercial for operations of Janus Aviation Pvt. Ltd.
2. Janus Aviation Pvt. Ltd. is a ground handling agency engaged in providing ground handling services to various airlines at the airport.
3. Your date of joining will be effective from the commencement of your work at the airport post successful completion of your training.
4. Prior to commencement of your work, you will be provided requisite training by the company which will be compulsory to attend.
5. You are presently posted at Nagpur airport.
6. You will have to perform duties as will be directed by the officials of our company.
7. You will be on a probationary for a period of 6 months. After successful completion of your probationary period, Management will have the sole right to further extend your probation at the discretion of the Company. Unless confirmed in writing, your services shall stand terminated on expiry of the initial or subsequently extended period of probation and this contract will automatically come to an end.
8. During your probationary period of 6 month your service is liable to be terminated without any notice as stipulating or pay in lieu thereof.
9. You must provide the following documents to complete your appointment before the starting date of your contract:
 - a. A complete biographical data sheet
 - b. A proof of identity and address
 - c. List of references with contact information
 - d. Attested photocopy of your educational certificates
 - e. Thirty colored passport size photographs
 - f. Police Verification
10. During the period of your assignment, you shall be paid the following emolument:



January 25, 2018

Mr. Adarsh Sanjay Shendurkar
Takia Ward, Shanti Nagar,
Bhandara

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 25th Day of January 2018 at Gurgaon.

BETWEEN

Mr. Adarsh Sanjay Shendurkar an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- Appointment:** The Company is pleased to appoint Employee as **Officer - Security, (Band A)** with effect from **January 30, 2018**. Employee will report to the **Manager - Security** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.
- Compensation:** Employee's annual cost to the Company shall be **INR 1,60,000/- (Rupees One Lac Sixty Thousand Only)** detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.



Janus Aviation
Private Limited

Date: 11 October 2018

Sarang Nitin Sonwane
Plot no 43, Swawlambi Nagar, Ranapratap Nagar
Nagpur -440022

Subject: Offer / Appointment Letter

Dear Sarang Nitin Sonwane

With reference to your interview for the post of Airport Commercial for our operations at Nagpur Airport, we have the pleasure of informing you that you have been selected for the said job on the following terms and conditions: -

1. You are appointed as Airport Commercial for operations of Janus Aviation Pvt. Ltd.
2. Janus Aviation Pvt. Ltd. is a ground handling agency engaged in providing ground handling services to various airlines at the airport.
3. Your date of joining will be effective from the commencement of your work at the airport post successful completion of your training.
4. Prior to commencement of your work, you will be provided requisite training by the company which will be compulsory to attend.
5. You are presently posted at Nagpur Airport.
6. You will have to perform duties as will be directed by the officials of our company.
7. You will be on a probationary for a period of 6 months. After successful completion of your probationary period, Management will have the sole right to further extend your probation at the discretion of the Company. Unless confirmed in writing, your services shall stand terminated on expiry of the initial or subsequently extended period of probation and this contract will automatically come to an end.
8. During your probationary period of 6 month your service is liable to be terminated without any notice in writing or pay in lieu thereof.
9. You must provide the following documents to complete your appointment before the starting date of your contract:
 - a. A complete biographical data sheet
 - b. A proof of identity and address
 - c. List of references with contact information



21st April' 2018

Ms. Tanushree Adesh Tembhekar
D/O Mr. Adesh Tembhekar
Pl. no. 190, laghuvetan colony,
Indora square, kamptee road,
Nagpur – 440014

Dear Tanushree,

We congratulate you upon your selection as **Hostess in F&B Department "Zone by the Park Hotel, Raipur"** with effect from **25th April, 2018** on terms and conditions mutually discussed and agreed upon.


You are requested to contact us for the completion of joining formalities. Please bring with you, your release letter or the accepted copy of your resignation letter from your present/ last employer and submit all of your educational and experience certificates/ mark sheets and three colored stamp size photographs on or before the date of your joining.

This offer is subject to the successful completion of your medical examination and obtaining a fitness certificate from the Company's Medical Officer and the satisfactory verification of all your credentials and testimonials.

A detailed appointment letter will be issued to you after your joining the organization.

We take this opportunity to welcome you to our organization and look forward to a long and productive association with you.

Best Regards


Human Resources Department
Zone by The Park, Raipur

Human Resource Department
Zone by The Park, Raipur (C.O.)

FLY SMART



Letter of Appointment

August 01, 2018

Mr. Ojaswa Janghele
Emp Code : 011548
Trainee Customer Service Executive
Location : Goa.

Dear Ojaswa,

With reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you in Go Airlines (India) Ltd., with effect from July 01, 2018. On the following terms and conditions.

DESIGNATION

You are designated as **Customer Service Executive** in **Airport Services** department and you will be located at **Goa**.

Cost to the Company(CTC): Your Annual Cost to the Company will be Rs. 2,35,900 (Rupees Two Lakh Thirty Five Thousand Nine Hundred Only) w.e.f July 01, 2018, break-up of which is as enclosed.

• **Basic salary**

Your Annual Basic Salary is Rs. 1,35,600 (Rupees One Lakh Thirty Five Thousand Six Hundred Only)

• **ESI Scheme coverage:**

You will be covered under Employee State Insurance Scheme.

• **Gratuity:**

You will be eligible for gratuity payment as per the Payment of Gratuity Act, 1972.

TAXES

All payment under the head 'Salary' shall be subject to deduction of taxes at source as per the Income Tax Act, 1961 or any amendment, or replacement of the said Act. The employee will be responsible for filing his/her own returns under applicable law. With exception of the obligations to withhold tax, the Company, however assumes no responsibilities for your personal tax affairs and your tax liability in respect of your remuneration which is entirely your responsibility.

CODE OF CONDUCT

You will be required to adhere to the code of business conduct and standard of behavior as laid down by the Company from time to time.



Go Airlines (India) Ltd.

Corporate Office: C-1, Wankhede International Centre (WIC), Preeti Nagar, Andheri West, Mumbai - 400 054, India
Registered Office: The Bombay Insurance Building, 3, 11, Colaba, Mumbai - 400 006, India
Tel: +91 22 474 4444, Fax: +91 22 474 4444, Email: hr@goairlines.com



January 12, 2018

Ms. Akansha Ashok Sadawarti
13, Uttkarsh Society, Near Purti Super Market,
Besa, Nagpur - 440036

APPOINTMENT LETTER

This Appointment Letter (hereinafter referred to as the "Appointment Letter") is made on this 12th Day of January 2018 at Gurgaon.

BETWEEN

Ms. Akansha Ashok Sadawarti an employee of InterGlobe Aviation Limited (hereinafter called the "Employee" of the one part); and

InterGlobe Aviation Limited, a company duly incorporated under the provisions of the Companies Act, 1956 having its registered office at Ground Floor, Central Wing, Thapar House, 124, Janpath, New Delhi 110001, India (hereinafter referred to as the "Company" or "IndiGo", which expression shall include its successors and assigns) of the other part.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. **Appointment:** The Company is pleased to appoint Employee as **Customer Service Officer, (Band A)** with effect from **January 16, 2018**. Employee will report to the **Airport Manager - Nagpur** and/or such other person as may be notified, from time to time, in writing to Employee by the Company. Employee's appointment is subject to Employee being found medically fit and a satisfactory verification of Employee's qualification and references.

2. **Compensation:** Employee's annual cost to the Company shall be ~~INR 1,00,000/- (One Lakh Rupees Only)~~ detailed in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable to Employee and the Company from time to time. Employee shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to Employee by the Company shall be subject to withholding of taxes as applicable under the laws of India. Further, Employee shall be liable for any income tax and all other applicable taxes arising out of payments received by Employee by way of remuneration as stated in this clause.

It is hereby clarified that as per the provisions of the Income Tax Act, 1961, (as amended from time to time), it shall be the Employee's obligation to furnish a copy of his/her Indian Permanent Account Number ("PAN") Card issued by the Income Tax Department of India, to the Company in order to enable the Company to release payments to be made to him/her hereunder.

InterGlobe Aviation Limited

Registered Office: Central Wing, Ground Floor, Thapar House, 124, Janpath, New Delhi - 110001 India. T: 011-43013550. Email: corporate@interglobe.co.in
Corporate Office: Level 5, Tower C, Okhla Business Park, W-2 Road, Gurgaon - 122002, Haryana, India. T: 011-264-450-2550. F: 011-264-450-8130. interglobe.in
CIN no.: U60100GJ2004PL100268

May 16, 2018

Ms. Merylin Paul
Trinity Villa,
Sampathlal Parakh Marg,
Sadar, Nagpur-440001

Subject: Offer Letter

Dear Ms. Paul,

We are pleased to offer you a position of **Cabin Crew** in the **Inflight Services Department** on fixed term contract for a period of three years from the date of your appointment.

This offer is valid till **May 19, 2018**. Your training will commence on or before **May 25, 2018** and all outstation candidates will have to travel one day prior to their date of joining.

Your appointment is subject to:

- You being found medically fit by the Company's Medical Doctor. In the event you are declared "Unfit" by the company's medical officer, your services/ appointment shall be terminated forthwith.
- Submission of Certificates of having successfully passing the 10 + 2 (HSC) exam.
- Possession of NOC, Passport, Pan Card and Aadhar Card on date of joining.
- Reference Check-positive feedback from your previous employer.

On joining you will be required to complete a Service and Safety Training programme in **Mumbai**. The duration of the Training will be approximately 12 weeks, which may be extended at the discretion of the Company. On completion of your training you will be assigned your base depending on our operational requirement.

Training Cost: The total cost of your training amounts to **Rs.50,000 /-(Rupees Fifty Thousand Only)** for which you are required to make a **NEFT payment** in favour of **Jet Airways (I) Ltd.**, details of which will be given to you on your date of joining. This training cost will have to be transferred on or before **May 31, 2018**.

During Training, you will be paid a stipend of **Rs.16,500/-(Rupees Sixteen Thousand Five Hundred Only)** per month.

Your formal letter of appointment will be issued to you on joining which will contain all the terms of your employment.

Kindly return a duplicate copy of this letter, duly signed by you, by way of acknowledgement and acceptance of the offer.

Yours sincerely,
For **JET AIRWAYS (I) LIMITED**.


MARTINA GANDHI
MANAGER- HUMAN RESOURCES

I have read and understood the contents of this offer and hereby accept the same.

Signature  Date **19/05/2018**



November 02, 2019

Mr. Anshul Shantilal Kasewale
Rajani Nagar, Khat Road Khokurala,
Bhandara, Maharashtra - 441904

Dear Anshul,

Sub: Appointment Letter dated 2nd day of November 2019 ("Appointment Letter")

We, InterGlobe Aviation Limited ("Company"), are pleased to appoint you as **Customer Service Officer - Ramp, in Airport Operations & Customer Services** department of the Company, with effect from **November 05, 2019 ("Joining Date")** at Hyderabad on the following terms and conditions:

1. Compensation

- (i) Your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("PAN") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("Income Tax Act"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. Leave Entitlement

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. Probation and Confirmation

- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.



February 12, 2019

Pratiksha Sanjay Singh,
25, Radke Layout Hingna Road,
Nagpur-440016

Dear Pratiksha,

OFFER/ APPOINTMENT LETTER

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in the Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. Position/Designation, Department and Place of Posting:

You have been offered and appointed for the position of **Cabin Crew** in our **Cabin Crew Department**. Initially, you will be posted to **Bengaluru**.

2. Compensation:

Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. Probation and Term of Employment:

Your employment with the Company shall commence on the date stated in the Letter, unless terminated earlier in accordance with the provisions contained in clause 17 herein. Your employment with the Company shall continue until your 50th birthday. Where there is no official documentation detailing actual birthday, your employment shall cease on the 31st December of the year the Employee turns 50. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. In the event that the Employee is required to undergo training and the training period is more than six months, then the Employee shall be considered to be on probation for the entire duration of the training period and the confirmation of the Employee shall be as per the terms and conditions of the Training Agreement entered into between the Employee and the Company. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. Working Schedules:

The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.

5. Training Agreement (applicable to select roles):

- (i) On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall enter into a formal Training Agreement with AirAsia. The Company will bear all the expenses towards the training of the Employee during the term of the Employment. However, in the event the Employee terminates

1/10

Registered and Corporate Office
Ground Floor, Alpha 3
Kempegowda International Airport
Bengaluru - 560300
Karnataka, India

www.airasia.com
+91 (0) 80-46676700
nodeoffice_in@airasia.com
Fax : +91 80-47808450

19th October, 2019

Dear **Mr. Ayush Kasewale,**

Congratulations upon your selection at The Park, Chennai as **Food & Beverage Associate..**
You will start your work with us from 21st October, 2019 and kindly report to Human Resource Department at 9 AM.

We request you to carry along with you the following documents so that we may complete the documentation on required for statutory and official compliance.

1. 10 Passport size photographs
2. Copies of all Educational and Professional Qualification Certificates
3. Copies of Previous Employment - Offer Letter, Salary Certificate, Relieving Letter and form 16 if applicable
4. Copy of PAN Card
5. Photo ID & Address Proof: Copy of passport/Driving License/Voters ID/Ration Card

We take this opportunity to welcome you to the Apeejay Surrendra Park Hotels and look forward to a long and productive association.

Best Regards,



Vijay Samuel J
Associate Director - Human Resources

MEDICAL CHECK UP:

Please contact the below given agency to complete your pre-employment Medical Checkup before you report for duty. This check up will cost you Rs.500/- which has to be borne by you. Please call them to and give them prior intimation of your visit.

Westminster Healthcare Pvt., Ltd, Old No. 145, New No # 2, Opposite to The Park Hotel, Nungambakkam High Road, Chennai - 600034 Ph: +91-044 6100 6100



August 26, 2019

To,
Ms. Kalyani S Kachhwah
48 Nand Bhavan, Central Bazar Road
Nr. Nand Restaurant, Bajaj Nagar,
Nagpur - 440 010.

Dear Kalyani,

SUB: APPOINTMENT

This refers to your application for appointment of suitable post in our organization and subsequent interview followed by discussions in respect of terms of appointment, wherein both the parties agreed on the terms and conditions recorded below: -

TERMS AND CONDITIONS

1. EFFECTIVE DATE

Your appointment will be effective from 21st August 2019.

2. DESIGNATION AND PLACE OF WORK

You will be designated as "Tr. Passenger Service Agent" based at Nagpur Airport.

3. NATURE OF EMPLOYMENT

This is a contract employment and will be co-terminus with the contract term with our Principal Airline or will be in force till the completion of your assignment whichever is earlier. It will automatically come to an end on happening of either of the contingency.

AirAsia (India) Limited

(Formerly Known as AirAsia (India) Private Limited)
CIN: U62200KA2013PLC086204



February 16, 2019

Sapna Kumar
299, Area G.R.C Kamptee,
Cantonment,
Nagpur

Dear Sapna,

OFFER/ APPOINTMENT LETTER

We, AirAsia (India) Limited ("AirAsia", or the "Company"), are pleased to offer you ("the Employee") employment subject to the terms and conditions contained in this Offer of Employment, Employee Handbook, Company's Operations Manuals, and any other rules, terms and conditions that AirAsia in future make and/or implement in respect of its business and operations.

1. **Position/Designation, Department and Place of Posting:**
You have been offered and appointed for the position of **Cabin Crew** in our **Cabin Crew Department**. Initially, you will be posted in **Bengaluru**.

2. **Compensation:**
Your compensation has been detailed in Annexure I. Annexure I shall form an integral part of this Offer of Employment.

3. **Probation and Term of Employment:**
Your employment with the Company shall commence on the date stated in the Letter. Unless terminated earlier in accordance with the provisions contained in clause 17 herein, your employment with the Company shall continue until your 58th birthday. Where there is no official documentation detailing actual birthdate, your employment shall cease on the 31st December of the year the Employee turns 58. However, the Company reserves the right to extend your employment subject to mutual agreement with you, however always subject to any regulatory requirements that may be in force at that time.

The first 6 months of service shall be considered as probationary employment. Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. In the event that the Employee is required to undergo training, and the training period is more than six months, then the Employee shall be considered to be on probation for the entire duration of the training period and the confirmation of the Employee shall be as per the terms and conditions of the Training Agreement entered into between the Employee and the Company. The Employee shall be considered confirmed officially once the same is informed in writing.

It is understood and agreed that the Employee shall continue to render the services for which he/she is engaged by the Company so long as the services rendered by the Employee are satisfactory to the Company.

4. **Working Schedules:**
The Employee's working schedules shall be as advised by the Company, and may change from time to time to accommodate business and operational requirements.
5. **Training Agreement** (applicable to select roles):
 - (i) On accepting this offer, the Employee hereby accepts that he/she may be required to undergo such training as may be required by the Company and shall enter into a formal Training Agreement with AirAsia. The Company will bare all the expenses towards the training of the Employee during the term of the Employment. However, in the event the Employee terminates

1/10



Date: - 14/12/18

Dear, **NAMITA BURDE**

Congratulations!

You have been selected as a Cabin Crew in the Inflight Services department of InterGlobe Aviation Limited ("IndiGo") for its Airbus operations.

Your date of joining and other terms and conditions of a proposed employment, including designation, base and job description will be communicated to you shortly through your employment agreement.

Enclosed with this letter are-

- A) Police verification Form (wherever applicable)
- B) Document Check- list

Please note that your final appointment and continued employment with IndiGo shall at all times be subject to (i) your successfully clearing your medical assessment; (ii) execution of an employment agreement between yourself and IndiGo and compliance by you with the provisions of such employment agreement; (iii) your being in compliance with qualification requirements of the Directorate General of Civil Aviation or such other applicable authority; (iv) you having passed your 10+2 examination from a Board or University recognized by the Ministry of Human Resource Development, Government of India and (iv) the information and details submitted by you being true, accurate and correct. Further in the event you fail to (a) provide any of the aforesaid documents within the stipulated timelines; or (b) meet any condition communicated to you; or (c) meet any of the aforementioned conditions, or, if at any stage during the course of, or after your joining process, any of the information or documents submitted by you are discovered to be fake, concocted, forged, or are found to contain any misrepresentation, the offer for employment or your employment (as the case may be) may be revoked/terminated forthwith at the sole discretion of the Company at your sole risk and liability.

Please also note that IndiGo may be required to share your contact details with its third party service partners in relation to your medical assessment and you have no objection to the disclosure of such information.

IndiGo reserves the right to revoke this offer of employment for any reason whatsoever prior to the execution of an employment agreement between IndiGo and yourself.

Regards,

Human Resource

Name and Signature of the Recruitment Executive

InterGlobe Aviation Limited

Registered Office: Central Wing, Ground Floor, Thorpe House, 124 Janpath, New Delhi-110 001, India. T 011-43513200. Email: corporate@indigo.in

Corporate Office: Level 1, Tower C, Global Business Park, MG Road, Gurgaon-122 002, Haryana, India. T +91 124 435 2500. F +91 124 406 8556. indigo.in

CIN no.: L28100DL2004PLC129768

interglobe



February 08, 2019

Ms. Pooja K Prasad
Qtr 184, Type 2, Sector B, Pallipuram PO,
Thiruvananthapuram, Kerala - 69316

Dear Pooja,

Sub: Appointment Letter dated 8th day of February 2019 ("Appointment Letter")

We, InterGlobe Aviation Limited ("Company"), are pleased to appoint you as **Customer Service Officer, in Airport Operations & Customer Services** department of the Company, with effect from **February 12, 2019 ("Joining Date")** at Hyderabad on the following terms and conditions:

1. Compensation

- (i) Your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("PAN") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("Income Tax Act"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. Leave Entitlement

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. Probation and Confirmation

- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.

InterGlobe Aviation Limited

Registered Office: 6th Floor, Ground Floor, Thopar Towers, 124 Janpath, New Delhi - 110 002, India. T: 91-11-23121000. Email: corporate@interglobe.ae

Corporate Office: Level 1, Tower C, Global Business Park, MG Road, Gurgaon - 122 002, Haryana, India. T: 91-124-4521500. F: 91-124-4062534. corporate@interglobe.ae

CIN no: L28220GUPCL29766

 **INTERGLOBE**



November 02, 2019

Mr. Pradyumna Prakashrao Belkhode
Plot No 1, Wardha Road, Blue Redison Hotel Sitanagar,
Khamta, Nagpur, Maharashtra - 440025

Dear Pradyumna,

Sub: Appointment Letter dated 2nd day of November 2019 ("Appointment Letter")

We, InterGlobe Aviation Limited ("Company"), are pleased to appoint you as **Customer Service Officer, in Airport Operations & Customer Services** department of the Company, with effect from **November 05, 2019 ("Joining Date")** at Hyderabad on the following terms and conditions:

1. Compensation

- (i) Your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("PAN") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("Income Tax Act"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. Leave Entitlement

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. Probation and Confirmation

- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.



Letter of Offer

CONFIDENTIAL

September 7th, 2019

Ms. Baljit Kaur
India
Delivered by email

Dear Baljit,

With reference to your application and the interview that followed, we are pleased to offer you employment with Banyan Tree La Cigale Mushaireb, on the following terms and conditions (the "Agreement").

1. Position

1. Designation: Hostess / Indian Restaurant
2. Reporting to: Indian Restaurant Manager
3. Contract Status: Unlimited

2. Date of Employment

Your employment shall start on the date that you report to work, which is expected to be **November 1st, 2019**, and shall continue for an unlimited period unless or until terminated in accordance with the provisions of this Agreement.

3. Conditions

Your appointment and continued employment are subject to you passing a medical examination Qatar (the "QATAR"), the granting of a Qatar employment and residence visa by the appropriate authorities, the receipt of satisfactory references and security clearance, and proof of educational and professional qualifications (if required). This may require you to sign an additional employment contract for the purposes of lodging with the Qatari Ministry of Labour.

Banyan Tree Doha – La Cigale Mushaireb - Pre-Opening office: at AECOM 7th floor Ariane Tower

Al Rayyan Street – Mushaireb Doha - Qatar



Letter of Offer

CONFIDENTIAL

September 7th, 2019

Ms. Ghazala Parveen
India
Delivered by email

Dear Ghazala,

With reference to your application and the interview that followed, we are pleased to offer you employment with **Banyan Tree La Cigale Mushaireb**, on the following terms and conditions (the "Agreement").

1. Position

1. Designation: Hostess / Indian Restaurant
2. Reporting to: Indian Restaurant Manager
3. Contract Status: Unlimited

2. Date of Employment

Your employment shall start on the date that you report to work, which is expected to be **November 1st, 2019**, and shall continue for an unlimited period unless or until terminated in accordance with the provisions of this Agreement.

3. Conditions

Your appointment and continued employment are subject to you passing a medical examination Qatar (the "QATAR"), the granting of a Qatar employment and residence visa by the appropriate authorities, the receipt of satisfactory references and security clearance, and proof of educational and professional qualifications (if required). This may require you to sign an additional employment contract for the purposes of lodging with the Qatari Ministry of Labour.

Banyan Tree Doha - La Cigale Mushaireb - Pre-Opening office: at ASCOM 7th floor Ariane Tower



4. Probation Period

Your employment is subject to a probation period of Three (3) months, after which your appointment will be considered as being confirmed provided your performance during the probationary period is found to be satisfactory. During the probationary period, each party can terminate the contract by giving One (1) month written notice.

5. Basic Salary

Your basic salary will be QR 2,000 (Two Thousand Qatari Riyals) per month, paid in arrears into a local bank account at the end of each calendar month.

6. Accommodation & Transportation

You will be provided with accommodation benefits in line with your contract status and the Hotel Accommodation Policy, which may be amended from time to time. Further details of your entitlements under the current policy are provided in the attached Benefits Schedule.

Accommodation	You will be provided with a furnished sharing room at the hotel accommodation.
Transportation	You will be provided with transportation from and to Hotel.

7. Meals

You will be entitled to duty meals in line with Hotel policy, which may be amended.

8. Laundry

You will be entitled to reasonable laundry and dry-cleaning of your uniform in line with Hotel policy. Further details are available from your Talent & Culture Department.

9. Medical Cover

You will be provided with medical cover in accordance with the Hotel policy. Further details will be provided by your Talent & Culture Department. Please note that cover for chronic and/or pre-existing conditions may be subject to restrictions and dental and optical expenses are not included.

10. Life & Accident Insurance

Subject to underwriting requirements, you will be covered for life and accident insurance in line with Hotel and Employer policies. Further details are available from your Talent & Culture Department.

Banyan Tree Doha - La Cigale Mushaireb - Pre-Opening office: at AECOM 7th floor Ariane Tower



April 04, 2019

Mr. Chaitanya Nikhil Topre
H. No 998, Deo Nagar,
Khamla Road, Nagpur

Dear Chaitanya,

Sub: Appointment Letter dated 4th day of April 2019 ("Appointment Letter")

We, InterGlobe Aviation Limited ("Company"), are pleased to appoint you as **Officer - Security**, in **Airport Operations & Customer Services** department of the Company, with effect from **April 09, 2019 ("Joining Date")** at **Nagpur** on the following terms and conditions:

1. **Compensation**

- (i) Your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("PAN") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("Income Tax Act"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. **Leave Entitlement**

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. **Probation and Confirmation**

- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.

InterGlobe Aviation Ltd. Ltd.

Registered Office: Central Wing, Ground Floor, Trade House, 184 Joseph, New Delhi - 110 001 India. P: 011 43553500. Email: carecentre@interglobe.com

Corporate Office: 10th/11th Floor, C, Global Business Park, MIDC Area, Gurgaon - 122 002, Haryana, India. T: +91 184 435 2500. F: +91 124 404 4534. interglobe.in

CR No. 202100220048/17/19188



January 2, 2019

To,
Mr. Amin Sohal Altaf Sheikh
Plot No. 19, Bh. Vardhraj Pille House
Nr. Tejab Company, Ward No. 4,
Pipri, Nagpur,
Pin - 441 401.

Dear Mr. Amin,

SUB: APPOINTMENT

This refers to your application for appointment of suitable post in our organization and subsequent interview followed by discussions in respect of terms of appointment, wherein both the parties agreed on the terms and conditions recorded below: -

TERMS AND CONDITIONS

1. EFFECTIVE DATE

Your appointment will be effective from 3rd January 2019.

2. DESIGNATION AND PLACE OF WORK

You will be designated as "*Tr. Passenger Service Agent*" based at Nagpur Airport.

3. NATURE OF EMPLOYMENT

This is a contract employment and will be co-terminus with the contract term with our Principal Airline or will be in force till the completion of your assignment whichever is earlier. It will automatically come to an end on happening of either of the contingency.

NAS Aviation Services India Pvt. Ltd.
Regd. Off: 101/102, Wing, Sector 20, Phase 2, Indira Park, Bhubaneswar
751 005, Odisha, B. No. 202/0731
Tel: 0674-2540000 Fax: 0674-2540001
E-mail: hr@nasaviation.com
CIN: U74100GJ2012PTC027445





NETOBYTE INDIA PRIVATE LIMITED

Mr. Piyush Walde

Date: - 10/05/2019

Subject: Appointment Letter

Dear Walde,

With reference to your application and interview, we are pleased to appoint you as "Baggage Assistant" in **Pranaam Department** on the following conditions.

1. You will join duties in **Mumbai** on or before **13th May, 2019**. Your total cost to Company would be **Rs. 2,07,288/- P.A.** as detailed in the Annexure A. The breakup has been structured keeping in view the prevailing Company policies at this point of time.
2. You will be under probation for a period of six months from the date of joining. If your performance during the probation period is not found satisfactory, your probation period may be extended at the discretion of the management. During probation your services can be terminated with immediate effect without assigning any reason. Your services with the company shall be confirmed in writing at the end of the probation period. On confirmation, your services are terminable by giving one month written notice on either side except in cases of gross misconduct or non-performance. Notwithstanding anything aforesaid, in the event that you execute a service agreement or other agreement(s), the terms of such agreement(s) shall always prevail. In cases of gross misconduct or non-performance, the Company reserve the right to terminate your services without notice and no dues would be payable to you. If the employee decides to leave the organization by resigning his position, He / She should give the written resignation letter. Employee should serve the notice period which is one month after the resignation (accepted date by the management). Enforcing the option of the notice period is entirely up to the management. During the Notice period the employee should prepare the handover documents which give the complete detail on the activities handled by the employee. The handover document should be given to management and the immediate manager (in-charge).
3. You will be subject the Company's rules and regulations, as may be applicable from time to time.
4. This offer is subject to your signing the Non-Disclosure Agreement and IT Usage Policy document at the time of joining services and as amended from time to time by the management. If the above documents are not signed, the Company can at any time annul your appointment and no payments would be due to you.
5. You will observe working hours/shift timings, as communicated to you by your superiors from time to time depending on the exigencies of work. You may be required to work in shifts depending on business exigencies and requirements. You will be notified in advance of any such change in work hours/ shift timings.
6. Your services are liable to be transferred to any other Unit, division or business or client of the Company, whether in India or abroad, as per the requirement and as deemed fit by the Management. In such cases, your services will be governed by the working days, working hours, holidays and rules and regulations of that particular Unit or division or client.
7. You may be required to travel, whether in India or abroad, in connection with work/ business/ projects. In these circumstances, you will be informed in advance of benefits, allowances etc. as per Company policy.
8. Your compensation shall be reviewed on an annual basis for all employees. The amount of increase or change in benefits, if any, would be strictly governed by your performance during the preceding period. This would also be a derivative of the performance of the business/Company during the period under review.



18. You agree that any proprietary rights and intellectual property rights whatsoever (including but not limited to patents, products, processes, copyrights, documentations, user manuals, diagrams, inventions, discoveries, programs), developed or attributed to your efforts, whether alone or in a team, whether during work hours or after work hours, whether at Company's own premises or client premises, shall belong absolutely to the Company and you shall have no claim to it. Further, you agree to assist the Company in any reasonable effort required to vest such intellectual property rights with the Company or its nominees during employment or after cessation of employment.

19. You agree to indemnify the Company for any loss or damage or claim suffered/ sustained by the Company due to your breach of the above terms and conditions of employment.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter as a confirmation of your acceptance and return it to us.

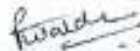
We look forward to a long and mutually beneficial association with you.

Thanking you,
Yours faithfully,

For Netobyte India Private Limited


Authorised Signatory





I accept above terms and conditions
Mr. Piyush Walde



January 10, 2020

Mr. Sachin Arjun Gadge
#106, Dixit Nagar, Nari Road, Nagpur,
Uppalwadi, Nagpur, Maharashtra - 440026

Dear Sachin,

Sub: Appointment Letter dated 10th day of January 2020 ("Appointment Letter")

We, InterGlobe Aviation Limited ("Company"), are pleased to appoint you as **Customer Service Officer - Ramp**, in **Airport Operations & Customer Services** department of the Company, with effect from **January 21, 2020 ("Joining Date")** at **Hyderabad** on the following terms and conditions:

1. Compensation

- (i) Your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("PAN") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("Income Tax Act"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. Leave Entitlement

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. Probation and Confirmation


- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.



Yashwantrao Chavan Maharashtra Open University, Nashik
Placement Cell (PC)

The following committee constituted for Placement Cell (PC) of YCMOU, which will see to act as a nodal centre for all placement related activities, so as to facilitate the process of gainful employment for its divergent and distributive learner population, it will create awareness about placement by conducting placement workshop, seminars etc.

- | | |
|---|--------------|
| 1. Hon. Vice-chancellor | Chairman |
| 2. Registrar | Member |
| 3. Director School of Continuing Education | Member |
| 4. Director school of Humanity & Social Sciences | Member |
| 5. Director Center for collaborations and Special initiatives | Member |
| 6. Director Student Services Division | Member |
| 7. One Regional Director | Member |
| 8. Public Relations Officer YCMOU | Member |
| 9. Dr.Prakash Vijay Barve | Co-ordinator |


Dr. Prakash Deshmukh
Convener
Director Student Services Division




Hon. Vice-chancellor
Chairman

Photos of Campus Placement

