



# YASHWANTRAO CHAVAN MAHARASHTRA OPEN UNIVERSITY

‘Dnyangangotri’ Near Gangapur Dam, Goverdhan, Nashik – 422 222

Phone : (0253) 2230227, 2230459

## ADVERTISEMENT

Advt. No. YCMOU/Est/2021/573

Date : 01.10.2021

Applications are invited from the eligible candidates for the following posts at Yashwantrao Chavan Maharashtra Open University, Nashik

No.	School	Post	Subject	Scale as per 7 <sup>th</sup> Pay	No. of Post	Category
01	School of Humanity & Social Sciences	Professor	Humanities / Social Sciences	Level-11 Pay Matrix - 144200-218200	01	Open
02	School of Architecture, Science & Technology	Professor	Science	Level-11 Pay Matrix - 144200-218200	01	Open
03	School of Computer Science	Professor	Computer Science	Level-11 Pay Matrix - 144200-218200	01	Open
04	School of Commerce and Management	Professor	Commerce / Management	Level-11 Pay Matrix - 144200-218200	01	Open

The interested and eligible candidates are requested to submit their applications offline in prescribed proforma. The application form, details of the qualification, experience, requisite fees etc is available on the University website <https://ycmou.ac.in/>.

The candidates should download the application form from the University website and submit the same on or before 30.10.2021.

(Dr. Dinesh Bhonde)

**REGISTRAR**

# MINIMUM QUALIFICATIONS AND ELIGIBILITY CONDITIONS FOR THE POST OF PROFESSOR IN VARIOUS SCHOOLS OF THE UNIVERSITY

## ESSENTIAL QUALIFICATIONS AND ELIGIBILITY CONDITIONS

**Eligibility for the post of Professor in subjects (Humanities, Social Science, Commerce, Science, Computer Science.**

**Eligibility (A or B):**

**A.**

- (i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Notification 2018.
- (ii) A minimum of ten (10) years of teaching experience in University/College as Assistant Professor/Associate Professor/ Professor, and / or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in 'A' above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided she/he has ten years' experience.

**Eligibility for the post of Professor in Management**

- (i) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch; and
- (ii) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor; and
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals / UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor.

**OR**

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals.

## OTHER CONDITIONS

1. **Notwithstanding anything contained in this advertisement, the Minimum eligibility conditions including educational qualifications shall be as per UGC/ AICTE on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the maintenance of Standards in Higher Education, 2018 (hereinafter referred as UGC Regulations 2018).**
2. The direct recruitment to the posts of Professors in the University shall be on the basis of merit and selection by the duly constituted Selection Committees as per YCMOU Act and Statutes and UGC Regulations 2018.
3. A minimum of 55% marks (or otherwise specified) (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of Teachers and other equivalent cadres at any level.
4. A relaxation of 5% marks shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste /Scheduled Tribe/ Other Backward Classes (OBC) (non-creamy layer)/ Differently Abled (a) Blindness and low vision, (b) Deaf and hard Hearing , (c) Locomotor disability including cerebral palsy, laprosy cured, dwarfism, acid-attack, victims and muscular dystrophy, (d) Autism, intellectual disability, specific learning disability and metal illness, (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for recruitment. The relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
5. A relaxation of 5% marks shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
6. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
7. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
8. **Since the applications received will be screened and shortlisted, merely possessing the prescribed qualifications and requisite experience would not entitle a person to be called for interview. The number of candidates to be called for interview for the teaching posts in the University shall be as determined by the University.**
9. For those entering the service in the university, other stipulations prescribed by the UGC/ University shall be mandatory for all post.
10. **The last date for submission of application is 30 Oct. 2021.** The applicants shall apply in Three Copies in prescribed application form of this university, which is available on our website.

11. The candidate shall submit Methodology for University and College Teachers for calculating Academic/Research Score as per UGC Notification dated. 18 July, 2018 /GR dated 08 March 2019 in Appendix II, Table 2 separately, along with application form in 03 copies. The information shall be submitted in bind booklet, serial number wise with heading of each particular.
12. Academic/Research activity wise summary shall be attached with each activity followed by relevant document of Table-2.
13. The hard copy of the printout of application submitted along with self-attested copies of necessary certificates/documents should reach **the Registrar, Yashwantrao Chavan Maharashtra Open University, 'Dnyangangotri' Near Gangapur Dam, Goverdhan, Nashik – 422 222** through registered/speed post within time. The envelop containing application form should clearly indicate the name of post, Name of School and Advt. No.
14. **The cut off date for determining the eligibility conditions will be the last date of submission of application.**

### GENERAL CONDITIONS

1. The prescribed application form is available on the University website [www.ycmou.ac.in](http://www.ycmou.ac.in). The application form shall be downloaded and submitted offline, with complete and correct information and attachments within the prescribed time limit indicated in the advertisement. The applicant will be solely responsible for the authenticity of the submitted information. The applicants are required to read details regarding qualifications, experience, screening criteria etc.
2. Applicants shall possess the prescribed qualifications and experience as on the closing date of application, as prescribed in the advertisement.
3. The applications received shall be screened as per eligibility and relevant conditions for short listing the applicants to be called for interview. Canvassing in any form will be treated as a disqualification.
4. Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with this advertisement.
5. Application fees, as applicable, is to be submitted, through Demand Draft of Bank in favour of **Finance Officer, Yashwantrao Chavan Maharashtra Open University, Nashik** , as per details given below:
  - Rs.500/- for General category.
  - Rs.250/- for Reserve category.
  - . Application Fees once paid will not be refunded .
  - Applicants applying for more than one post must apply separately and pay fees separately.
6. The University shall Not be responsible for any postal delay.
7. No interim correspondence regarding selection process will be entertained at any stage during the process.

8. The shortlisted candidates called for interview should report along with all the testimonials/certificates (in original) along with valid photo ID (Aadhaar/Voter Id/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the application form, duly certified by the applicant, will also be required to should be submitted at the time of interview. **No TA/DA shall be paid to candidates for attending interview.**
- 9 Applicants serving in Universities, Colleges, Government/Public Sector Undertakings (including Boards/Autonomous Bodies) etc are required to submit their application through proper channel. They will be required to submit 'No Objection Certificate' from the employer, at the time of interview,
10. **All correspondence from the University including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form. Therefore, the applicant shall ensure that a valid email ID is provided in the application form.**
11. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected. Before applying, applicants are advised to go through detailed notice available on the website of the University.
12. The University reserves the right to amend or modify any eligibility condition/number of posts/ selection criteria after issue of advertisement. The corrigendum/addendum, if any, shall be issued on the University website only. The applicant is required to visit the University website [www.ycmou.ac.in](http://www.ycmou.ac.in) for any updates/corrigendum/addendum in this regard.
14. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.
15. The University will verify the antecedents of the applicant at the time of appointment or anytime during the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
16. In case of the any inadvertent error in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
18. Any dispute regarding the recruitment will fall under the jurisdiction of Nashik.

**REGISTRAR**

**CRITERIA FOR SCREENING OF APPLICATIONS AND SHORTLISTING  
CANDIDATES FOR INTERVIEW TO THE POST OF PROFESSOR**

In order to incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on the grading system proforma and to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the Professor positions shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Professor, the criteria for evaluation will be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

**1. Criteria for Short-listing of Candidates for Interview for the Post of Professor in the Schools of Studies of the University:**

**Table 2**

(UGC Notification 18.07.2018 / GR Dt. 08 March 2019)

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter etc.)

**A.- School of Architecture, Science and Technology, School of Computer Science**

**B.- School of Humanities and Social Sciences, School of Commerce and Management,**

<b>S. N.</b>	<b>Academic /Research Activity</b>	<b>A</b>	<b>B</b>	<b>Impact Factor</b>	<b>Author Nos.</b>	<b>For Office Use</b>
<b>1</b>	<b>Research Papers in Peer-Reviewed or UGC Journals</b>	08 Per Papers	10 per papers			


2		A	B	For Office Use
	<b>Publications (other than Research papers)</b>			
	<b>(a) Books authored which are published by :</b>			
	International Publisher	12	12	
	National Publishers	10	10	
	Chapter in Edited Book	05	05	
	Editor of Book by International Publisher	10	10	
	Editor of Books by National Publisher	08	08	
	<b>(b) Translation works in Indian and Foreign language by qualified faculties</b>			
	Chapter or Research paper	03	03	
	Book	08	08	
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>			
	<b>(a) Development of Innovative pedagogy</b>	05	05	
	<b>(b) Design or new curricula and courses</b>	02 per curricula/course	02 per curricula/course	
	<b>(c) MOOCs</b>			
	Development of complete MOOCs on 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course Coordinator for MOOCs (4 credit course) In case of MOOCs of lesser credits 02 marks/credit)	08	08	
	<b>(d) E- Content</b>			
	Development of e-Content on 4 quadrants for a complete course/e-book	12	12	
	e-Contents (developed in 4 quadrants) per module	05	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	
	Editor of e-content for complete course/paper/e-book	10	10	
4	<b>(a) Research guidance</b>			
	Ph.D.	10 per degree	10 per degree	

		awarded	awarded	
		05 per thesis submitted	05 per thesis submitted	
	M. Phil./P.G dissertation	02 per degree awarded	02 per degree awarded	
	<b>(b) Research Projects Completed</b>			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	<b>(c) Research Projects Ongoing :</b>			
	More than 10 lakhs	05	05	
	Less than 10 lakhs	02	02	
	<b>(d) Consultancy</b>	03	03	
5	<b>(a) Patents</b>			
	International	10	10	
	National	07	07	
	<b>(b) * Policy Documents (Submitted to an International body/organisation like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>			
	International	10	10	
	National	07	07	
	State	04	04	
	<b>(c) Awards/ Fellowship</b>			
	International	07	07	
	National	05	05	
6	<b>* Invited lectures/Resource Person paper presentation in Seminars/Conferences/full paper in conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>			
	International (Abroad)	07	07	
	International (within country)	05	05	
	National	03	03	
	State/University	02	02	

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor > 10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.



Joint Projects: Principal Investigator and Co-investigator would get 50% each. Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**REGISTRAR**

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