

## यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ

(नॅक मानॉकित 'अ' श्रेणी) 'ज्ञानगंगोत्री', गंगापूर धरणाजवळ, गोवर्धन, नाशिक— ४२२२२२ दूरधनी : कार्योलय (०२५३) २२३९७९४/९५, २२३०२२७, २२३०४५९

2230028/24/20/26



#### Yashwantrao Chavan Maharashtra Open University

(NAAC Accredited 'A' Grade)

Dnyangangotri, Near Gangapur Dam, Goverdhan, Nashik - 422 222 Phone: Office (0253) 2231714 / 15, 2230227, 2230459 2230024 / 26 / 27 / 28

Out. No. YCMOU/2025/1821

Date:15.12.2025

# Advertisement No. YCMOU/EST/2025/01

# Advertisement for the Recruitment of Professor of Practice

Applications are invited in the prescribed format from the eligible candidates for appointment to the position of Professor of Practice in the following School/subject/discipline.

S.N.	Name of the School/Center/Subject	No. of Post
1	Skills, Entrepreneurship, Training &	01
	Placement and Projects.	, and the second

#### **Objectives**

The objective behind introducing Professor of Practice is to enhance the quality of higher education by brining practitioners, policymakers, skill professionals etc. into the higher education system.

#### Note:

The University reserves all rights to shortlist and limit the number of positions as per requirement of the respective School/Center depending upon exigencies.

## How to Apply:

The application in prescribed format should be submitted in time to the Establishment Section, Yashwantrao Chavan Maharashtra Open University, Nashik – 422 222 by post or in person.

Last Date for Application 25.12.2025 upto 5.30 p.m.

#### **ELGIBILITY CRITERIA:**

Primary qualification for a **Professor of Practice** is at least **15 years of proven expertise** and service in a relevant profession, preferably at a senior level. A formal academic qualification, such as a Ph.D., is **not considered essential** if the candidate demonstrates exemplary professional practice.

This position, an initiative by the University Grants Commission (UGC) under the National Education Policy 2020, is designed to bring real-world industry experience into academia for skill-based education and entrepreneurship mentoring.

## **Key Qualification Criteria**

- **Professional Expertise:** Candidates must have a minimum of 15 years of service/experience in their specific profession or industry, preferably at a senior level, with a track record of significant achievements.
- Academic Qualification (Flexible): A Ph.D. or other formal academic qualification is not mandatory. Exemplary professional experience can be accepted in lieu of traditional academic requirements like publications and other faculty eligibility criteria.
- Relevant Fields: The position is open to experts from various fields, including:
  - Engineering, Science, and Technology including and herbology Bio-technology
  - Entrepreneurship and Management
  - Commerce and Social Sciences
  - o Civil Services, Armed Forces, Legal Profession
  - Community and Rural Development
- Specific Skills: Experts are expected to possess skills for curriculum development, delivering lectures, mentoring students in innovation and entrepreneurship projects IPR and technology management and fostering industry-academia collaborations.

## Ineligibility

• The Professor of Practice position is **not open to those currently in or retired from the teaching profession** in an academic role with a regular permanent faculty post.

# **Engagement Details**

- **Tenure:** The engagement is for a fixed term, typically up to one year initially, and can be extended based on performance, with a maximum total service of three years under any circumstances.
- **Status:** This position is a contractual appointment and is exclusive of the sanctioned posts for regular faculty members within the institution.

#### **DUTIES AND RESPONSIBILITIES:**

- a) Contribution in development and designing of courses and curriculum:
- b) Contribution in introduction of new courses and delivering lectures as per policies;
- c) To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities;
- d) To focus on enhanced industry-academia collaborations;
- e) To conduct workshops, seminars, deliver special lectures and training programmes in collaboration with regular faculty member of the university/ centers or as per the need of University & societal requirements.
- f) To carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.
- g) Any other duties and responsibilities as may be assigned by the University from time to time.

#### HONORARUIM AND OTHER BENEFITS:

Total Honorarium will be 1, 50,000/- (Rupees - One Lakh fifty thousand) Per Month and Rs.10,000/- (Rupees Ten thousand) additional allowances. It will be negotiable/decided as per the requirement of university & substance of the candidates. Decision of the University will be final, binding to the candidates,

#### TRAVEL:

They shall be entitled to travel by train either in AC II tier, AC III tier or AC Chair car or in I Class by train or by Air in economy class. The claims will be mode by furnishing actual ticket that they have travelled in the class for which the claim is made.

If they have travelled either in lower class or by bus between the places connected by train, they shall be paid the actual fares.

They shall be permitted to travel in their own cars or in a hired conveyance and paid as per the rules and regulations of the University.

**ACCOMMODATION:** Guest House accommodation will be provided by the University.

#### TENURE OF APPOINTMENT:

- i. The engagement is purely on temporary basis for a fixed term.
- ii. At the end of the initial engagement or subsequent extension, the institute will make an assessment and take the decision regarding extension.
- iii. The institute will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.
- iv. The maximum duration of service of Professor of Practice at a given institution will not exceed three years and is extendable by one more year in exceptional cases and the total service should not exceed four years under any circumstances.

#### **GENERAL CONDITIONS: -**

- The engagement of Professor of practice will be for a fixed term. Professor of Practice is not open for those in teaching profession, who are currently serving on regular posts or are retired as regular teacher.
- Mere eligibility will not vest any right on any candidate for being called for interview/ interaction/short list.
- The decision of the University in all matters will be final & binding.
- Candidates are advised to visit the University website <a href="www.ycmou.ac.in">www.ycmou.ac.in</a> for updates, addendum, rejoinder or corrigendum, if any.

Candidates possessing requisite qualifications & experience are required to send their filled application form with all academic/administrative credentials and proof of relevant professional experience, accomplishments and achievements suiting the requirements of the post.

#### **APPLICATION PROCESS:**

Proposals and nominations are to be submitted with their evidence of credentials to the E-mail ID: <a href="mailto:registrar@ycmou.ac.in">registrar@ycmou.ac.in</a> and also send the hard copy to the Establishment Section, Yashwantrao Chavan Maharashtra Open University, Nashik – 422 222, (M.S.) by 25<sup>th</sup> December, 2025 (upto 5.30 p.m.) of publishing of this advertisement on University portal and in local newspaper/s during office hours to the Yashwantrao Chavan Maharashtra Open University, Nashik – 422 222,

Deadline for submitting completed application - 25th December, 2025 upto 5.30 p.m.

(Mere forwarding copy of application through mail will not be considered, completely filled in hard copy application submission is mandatory)

(Dr. Govine Katalakute)

Registrar I/c.

Date 15/12/2025



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Paste here a self attested copy of your

# Advertisement No. YCMOU/EST/2025/01

recent passport size : Professor of Practice Name of the post applied for photograph Field/Stream/Area • Advt. No ......Date .... 1) Name in Full (IN BLOCK LETTERS): 2) Father's Name: ..... 3) Mother's Name: ..... 4) Husband's Name (in case of married Women): 5) Date of Birth: Day: ...... Month: ......Year: ..... (As recorded in the Matriculation or equivalent certificate) 6) Age: ..... (as on the last date fixed for the receipt of application): .....years.....,months 7) Nationality: ..... 8) Religion: ..... 9) Marital Status: Married /Unmarried 10) Sex: Male / Female 11) Do you belong to any reserved category? Yes/No: If yes, specify the category (SC/ST/VJ-A/NT-B/NT-C/NT-D/OBC/PWD) with sub Category.

# 12) If physically disabled, indicate the relevant particulars :-

Nature of Disability	If applicable, Write 'yes'	Percentage of disability
a. Blindness or low vision:		
b. Hearing impairment		
c, Locomotor disability or cerebral palsy (includes all cases of Orthopedically handicapped)		

13) Permanent Address: .		
PIN CODE	Phone No:	. Mobile No
Address for Corresponder	nce:	
		. Mobile No
Email ID. :		
14) Educational qualificati	ions (Attach additional pages	if required)

### 14) Educational qualifications (Attach additional pages, if required)

Name of		Month &	Division	% of	CGPA (if	Subjects
the course	the Board /	Year		Marks	grading is	studied
	University	passed			applicable)	
	1	2	3	4	5	6
Bachelor's						
degree	(2					
Master's						
degree						
M.Phil. /						
equivalent						
Ph.D.						

# 15) Chronological list of experience (including current position/ employment)

Area of Experience	Post Held	Name of Department	Period of Experience		Salary
			From	to	
1	2	3	4	5	6
			¥		

16) Any Other Special Information: (If needed enclose separate sheet to substantiate your candidature in detail.)

9	I hereby declare that all entries made	by m	e in this application are true, complete and correct			
to the b	pest of my knowledge and belief. I	under	stand that in the event of any information being			
found false, incomplete or incorrect, my candidate/appointment is liable to be cancelled/terminated.						
• • • • • • • • • • • • • • • • • • • •		• • • • • •	······································			
17)	(a) Reference person (With name & Mobile Number)	1)				
,	(b) Reference person	2)				

(Name & Signature of the Applicant)

Place:

Date:

# Format for No Objection Certificate from Employer (On Letter Head of the Organization)

# TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. /Ms/ Dr					
S/O/D/O/W/O is working as					
in this organization since (Date). This organization does not have any objection on					
appointment as Professor of Practice in the department of					
Yashwantrao Chavan Maharashtra Open University, Nashik – 422 222. In case of appointment as					
Professor of Practice he/she will be abide by all rules and regulations of the University laid down					
for he above said post time to time.					
Place.					
Place: Name and Signature of Authority					
Date: Office Seal:					