Y.C.M.O.U/Oct./2024/ CIQA   Date: 23/10/2024

MINUTES OF THE INTERACTION SESSION ON '**GRADUATE EMPLOYABILITY IN ODL INSTITUTIONS**' HELD ON 23RD OCTOBER 2024 AT 2:00 PM IN THE AUDITORIUM, ACADEMIC BUILDING, YCMOU, NASHIK

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The session on 'Graduate Employability in ODL Institutions' was held on 23rd October 2024 in the Auditorium of the Academic Building. The session was addressed by Dr. B. Shadrach, Director, Commonwealth Educational Media Centre for Asia (CEMCA), New Delhi.

Agenda:

1. Welcome and Introduction of the Speaker
2. Keynote Address by Dr. B. Shadrach on Graduate Employability in ODL
3. Open Interaction with Faculty and Staff
4. Recommendations and Observations
5. Vote of Thanks

1. **Welcome and Introduction of the Speaker**
   The session commenced at 2:00 PM with a warm welcome by Dr. Madhukar Shewale, Director, CIQA. He introduced the guest speaker, Dr. B. Shadrach**,** a noted expert in open and distance education and currently Director of CEMCA, New Delhi. Dr. Sanjeev Sonawane Honorable Vice Chancellor highlighted the importance of graduate employability in the context of the National Education Policy (NEP) 2020 and evolving demands in the job market.

2. **Keynote Address by Dr. B. Shadrach on Graduate Employability in ODL**
   Dr. Shadrach delivered a compelling and insightful address focused on the theme **"**Graduate Employability in Open and Distance Learning Institutions**"**. Key highlights included:
   - The changing expectations of employers in a digital economy
   - Challenges faced by ODL graduates in the current job market
   - Strategies to enhance employability: skill integration, internships, soft skill development, industry collaborations
   - Importance of outcome-based education and continuous learner support
   - The role of ODL institutions in aligning curricula with real-world needs and evolving technologies
   - The need for a strong alumni network and career guidance infrastructure
2. **Open Interaction with Faculty and Staff**

- o The session was interactive and engaging. Faculty members from various schools raised queries on how to embed employability skills within ODL curriculum structures.
- o Questions were raised about evaluation strategies, internship integration, and employer feedback mechanisms.
- o Dr. Shadrach responded with practical examples from leading ODL institutions and recommended the adoption of blended learning models, digital badges, and project-based assessments.

3. **Recommendations and Observations**
   - o Introduce skill-based short-term certifications alongside degree programmes
   - o Develop an institutional Graduate Employability Framework
   - o Foster partnerships with industry for curriculum co-design and mentoring
   - o Strengthen placement support cells and conduct regular career readiness workshops
   - o Conduct graduate outcome surveys and employer satisfaction assessments regularly

4. **Vote of Thanks**
   Dr. Madhukar Shewale expressed gratitude to Dr. Shadrach for his insightful session and to all faculty and staff members for their enthusiastic participation.

Following Faculty members and Academic Coordinator from various Schools, Centers, and Divisions of YCMOU were present

Sr. No.	Name	Designation
1.	Prof. Sanjeev Sonawane	Hon. Vice Chancellor
2.	Dr. Jogendrashinh Bisen	Pro. Vice-Chancellor
3.	Shri. Dilip Bharad	Registrar
4.	Prof. Mahale Sanjivanjee Rajesh	Director, School of Education
5.	Prof. Nikam Jaydeep Daulatrao	Director, School of Continuing Education
6.	Prof. Salunke Kavita	Director, School of online Eduaction
7.	Prof. Deshmukh Prakash Annasaheb	Director, Student Service Division
8.	Prof. Sonawane Madhuri Shrikant	Director, Agriculture Science
9.	Shri. Palashikar Madhav Vasant	Director, School of Computer Science
10.	Dr. Thool Sajjan Shankarrao	Director, Evaluation
11.	Shri. Wadekar Nagarjun Maruti	Director, School of Humanities and Social Science
12.	Prof. Kamalskar Chetana Hemant	Director, School of Science
13.	Prof. Patole Surendra Narendra	Director, School of Commerce and Management
14.	Dr. Rashmi Ranade	Director, School of Health Science
15.	Dr. Abhishek Bhagvat	Director, Innovation, Incubation
16.	Dr. Shewale Madhukar Nimba	Director, CIQA
17.	Prof. Dr. Praveen Ghodewar	SSD
18.	Shri B. P. Patil	COE
19.	Dr. Yogesh Waghulkar	SCS
20.	Ms.Ujwala P.Mahajan	SCS
21.	Dr. Punam Wagh	SSD
22.	Dr. Rajendra Bagate	School of Multidisciplinary studies
23.	Smt. Patil Jyoti Madhukar	CIQA
24.	Dr. Anad Sukenkar	School of Health Science
25.	Mr.Harsh Kale	School of Digital Education

26.	Mr.Ghanshyam Patil	School of Digital Education
27.	Ms. Devyani Warungase	School of Digital Education
28.	Mrs.Sonali Patil	School of Continuing education
29.	Dr.Madhuri Kaharjul	School of Vocational Education & Skill Development
30.	Dr.Jyoti Dhonde	CIQA
31.	Dr.Jagruti Chavan	School of Science
32.	Ms.Minakshi kadel	School of Science
33.	Dr.Manjushri Kadel	School of Multidisciplinary studies
34.	Dr. Shaikh Shayin Yasin	School Of Humanities & Social Science
35.	Dr. Pore Sachin Ashok	School Of Digital Education
36.	Dr. Raut Vasudev Vikram	School Of Digital Education
37.	Dr. Shende Rajendera Tukaram	School Of Agriculture Science
38.	Dr. Uskelwar Laxman Saylu	School Of Agriculture Science
39.	Dr. Pandagale Archana Mahadev	School Of Commerce & Management
40.	Dr. PRADEEP SAHEBRAO OHOL	School Of Commerce & Management
41.	Dr. Sangeeta Vishal Wani	School Of Commerce & Management
42.	Dr. Prashant Vasant Tope	School Of Commerce & Management
43.	Smt. Rameshwari Ram Pawar	School Of Commerce & Management
44.	Shri. Akshay Mahendra Vibhandik	School Of Continuing Education
45.	Smt. Bahiram Varsha Laxman	School Of Education
46.	Shri. Rathod Kishor Mangu	School Of Health Science
47.	Dr. Gawande Sunil Laxman	School Of Humanities & Social Science
48.	Shri. Bharodkar Sunil Damodhar	School Of Humanities & Social Science
49.	Shri. Bhakare Vijay Dnyaneshwar	School Of Digital Education
50.	Dr. Sonawane Deepak Bhivsan	School Of Rural Development And Enterpreneurship
51.	Shri. Jawale Dhammaratna Shriram	School Of Humanities & Social Science
52.	Dr. Dhurve Pannalal Laxman	School Of Humanities & Social Science
53.	Smt. Ahire Vidya Padmakar	School Of Digital Education
54.	Shri. Wagh Pramod Dattatray	School Of Humanities & Social Science
55.	Smt. Gaikwad Rupali Rajesh	School Of Humanities & Social Science
56.	Dr. Bhagat Mahendra Bhimrao	School Of Humanities & Social Science
57.	Dr. Ambedkar Vishal Vishnu	School Of Humanities & Social Science
58.	Smt. Kadam Tejaswi Valu	School Of Science
59.	Smt.Kapade Sweta Dipakraj	SSD
60.	Dr. HATTIAMBIRE DAYANAND TRIMUKH	SSD
61.	Prof. Dr. Prakash Bhaskarrao Khanale	School Of Computer Science
62.	Shri. Milind Padmakar Deshpande	School Of Computer Science
63.	Shri. Somnath Sudam Dube	School Of Science
64.	Shri. Amit Baburao Dawange	School Of Science

Director
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Yashwantrao Chawan Maharashtra Open University, Nashik