

Program: M.A. Public Administration (M58)

Program Outcomes Mapping

Program Outcomes

After completing the Master of Public Administration degree Program, students would be able to.

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

First year, semester 1

Courses

1) Principles and Ideas of Public Administration (PAD501) (Credit 4)

Course Outcomes:

After completing the Master of Public Administration degree course, students would be able to.

1. Understand the principles, nature and scope of public administration.
2. Explain the meaning, characteristics, structure and types of administrative organization.
3. Understand the thoughts and perspectives of administrative thinkers.
4. Explain the usefulness of Western administrative and managerial ideas.
5. Evaluate the principles of organization.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Understand principles, nature & scope of public administration	3	3	2	2	2	2	2
CO2: Explain meaning, characteristics, structure & types of administrative organization	3	3	2	2	2	3	1
CO3: Understand the thoughts & perspectives of administrative thinkers	2	3	2	2	3	2	3
CO4: Explain usefulness of Western administrative & managerial ideas	2	3	3	3	1	3	3
CO5: Evaluate the principles of organization	2	3	3	3	3	3	3

2) Indian Constitution and Administration (PAD502) (Credit 4)

After completing the Master of Public Administration degree Program, students would be able to.

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

After completing the Master of Public Administration degree course, students would be able to.

1. Understand the history, philosophy and process of the Indian Constitution.
2. Understand the structure of the Indian Constitution.
3. Understand the importance of constitutional and statutory institutions.
4. Explain the relations of Indian Constitution and Public.
5. Explain political culture and system of India

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Understand the history, philosophy and process of the Indian Constitution	3	3	2	2	2	2	2
CO2: Understand the structure of the Indian Constitution	3	3	2	2	2	2	2
CO3: Understand the importance of constitutional and statutory institutions	2	3	2	3	2	3	1
CO4: Explain the relations of Indian Constitution and Public	2	1	2	3	2	3	3
CO5: Explain political culture and system of India	2	2	2	3	2	2	3

3) Indian Government and Administration (PAD503) (Credit 4)

After completing the Master of Public Administration degree Program, students would be able to.

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes

After completing the Master of Public Administration degree course, students would be able to.

- 1. Introduce the working methods of Indian political system.
- 2. Understand the characteristics of Indian administration.
- 3. Simplify the state administration system and working methods.
- 4. Understand the structure and working methods of district administration.
- 5. The working methods and powers of the center and the state can be compared.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Introduce the working methods of Indian political system	3	3	2	2	2	2	2
CO2: Understand the characteristics of Indian administration	3	3	2	2	2	2	2
CO3: Simplify the state administration system and working methods	2	3	2	1	1	3	2
CO4: Understand the structure and working methods of district administration	2	3	2	3	2	3	2
CO5: Compare the working methods and powers of the center and the state	2	3	1	3	2	3	3

4) Trends in Public Administration Part 1 (PAD504) Credit 2)

After completing the Master of Public Administration degree Program, students would be able to.

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify new concepts in public administration.
2. Clarify the ideas of good governance.
3. Understand the importance of environment, policies and laws.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Identify new concepts in public administration	3	2	2	2	2	2	1
CO2: Clarify the ideas of good governance	2	3	2	3	2	3	3
CO3: Understand the importance of environment, policies and laws	2	2	1	3	2	3	3

Optional

5) Public Service in India (PAD505) (Credit 4)

After completing the Master of Public Administration degree Program, students would be able to.

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify the history of the Indian public service.
2. Understand the public service system in India.
3. Understand the institutions working for transparency in administration.
4. Realize the problems in public service.
5. Evaluate the Indian public service.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Identify the history of the Indian public service	3	2	2	2	2	1	2
CO2: Understand the public service system in India	3	3	2	2	2	2	2
CO3: Understand the institutions working for transparency in administration	2	2	2	3	2	3	3
CO4: Realize the problems in public service	2	2	3	3	2	3	3
CO5: Evaluate the Indian public service	2	3	1	3	3	3	3

6) Human and Financial Resource Management (PAD506) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Clarify the concepts of employees and financial administration.

2. Understand the importance of human resource management.

3. Understand and evaluate the various methods of management.

4. Analyze the financial management.

5. Explain the techniques of human resource management.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Clarify the concepts of employees and financial administration	3	3	2	1	2	2	2
CO2: Understand the importance of human resource management	2	3	2	2	2	1	2
CO3: Understand and evaluate the various methods of management	2	3	3	2	2	3	3
CO4: Analyze the financial management	2	2	3	3	2	3	3
CO5: Explain the techniques of human resource management	2	3	2	2	1	3	3

7) Research Methods (RM) (PAD599) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the steps of the social research methods.
2. Develop the understanding of linking theories and concepts with practical life.
3. Develop skills to collect facts, analyze information and conduct research.
4. Develop an ability to produce new knowledge and understanding.
5. Develop the critical attitude and skills of suggesting solutions to problems.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Understand the steps of the social research methods	2	3	2	1	2	2	2
CO2: Develop the understanding of linking theories and concepts with practical life	2	3	2	2	2	3	1
CO3: Develop skills to collect facts, analyze information and conduct research	2	2	3	3	2	3	3
CO4: Develop an ability to produce new knowledge and understanding	2	2	2	3	1	3	3
CO5: Develop the critical attitude and skills of suggesting solutions to problems	2	2	3	3	2	3	3

First Year Semester 2

Course

8) Contemporary Public Administration (PAD507) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the concept of development administration and social justice.
2. Explain the contribution of F. W. Riggs.
3. Compare the administrative system of various countries.
4. Analyze the policies and programs of social justice.
5. Evaluate the various elements working in disaster management.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Understand the concept of development administration and social justice	3	3	2	3	2	2	1
CO2: Explain the contribution of F. W. Riggs	2	3	2	2	3	1	2
CO3: Compare the administrative system of various countries	2	3	2	2	2	3	3
CO4: Analyze the policies and programs of social justice	2	2	2	3	2	3	3
CO5: Evaluate the various elements working in disaster management	2	1	3	3	2	3	3

9) Local Governance and Administration (PAD508) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Explain the concept of local governance.
2. Compare the local governance system of India with the local governance systems of various countries.
3. Analyze the structure and functioning of the Panchayati Raj system.
4. Evaluate the urban local governance system in India.
5. Compare the rural and urban governance institutions.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Explain the concept of local governance	3	3	2	1	2	2	2
CO2: Compare the local governance system of India with various countries	2	3	2	2	1	3	3
CO3: Analyze the structure and functioning of the Panchayati Raj system	2	3	2	3	2	3	3
CO4: Evaluate the urban local governance system in India	2	2	2	3	2	3	3
CO5: Compare the rural and urban governance institutions	2	3	2	3	1	3	3

10) Comparative and Development Administration (PAD509) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Define a concept of comparative administration.
2. Explain the challenges of comparative public administration.
3. Classify the administrative systems of Japan and France.
4. Analyze the administration model of development.
5. Evaluate the role of bureaucracy in development administration.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Define a concept of comparative administration	3	3	2	2	1	2	2
CO2: Explain the challenges of comparative public administration	2	3	2	3	2	3	3
CO3: Classify the administrative systems of Japan and France	2	3	2	2	2	3	3
CO4: Analyze the administration model of development	2	3	1	3	2	3	3
CO5: Evaluate the role of bureaucracy in development administration	2	1	2	3	3	3	3

11) Trends in Public Administration Part 2 (PAD510) (Credit 2)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the concept of health administration.
2. Explain International institutions and organizations.
3. Evaluate the central health administration system and facilities.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Understand the concept of health administration	3	3	2	2	2	1	2
CO2: Explain International institutions and organizations	2	3	1	2	2	2	2
CO3: Evaluate the central health administration system and facilities	2	2	2	3	2	3	3

Elective

12) Social Welfare Administration and Financial Administration (PAD511) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify the concept of social welfare and financial administration.
2. Understand the importance of social welfare and reservation law.
3. Make a clear understanding the economic and social aspects of the budget.
4. Analyze the new economic policy.
5. Evaluate various social welfare schemes.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Identify the concept of social welfare and financial administration	3	3	2	1	2	2	2
CO2: Understand the importance of social welfare and reservation law	2	3	2	2	2	2	1
CO3: Make a clear understanding of the economic and social aspects of the budget	2	3	2	3	2	3	3
CO4: Analyze the new economic policy	2	2	3	3	1	3	3
CO5: Evaluate various social welfare schemes	2	2	2	3	2	3	3

13) Rural Development Administration in India (PAD512) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Clarify the concept of rural development.
2. Identify the difference between community development and integrated rural development.
3. Explain various rural development programs.
4. Formulate a vision to suggest solutions to the rural development problems.
5. Evaluate the measurement of the rural development system and its way of functioning.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Clarify the concept of rural development	3	3	2	2	2	2	1
CO2: Identify the difference between community development and integrated rural development	2	3	2	1	2	2	2
CO3: Explain various rural development programs	2	3	2	3	2	3	3
CO4: Formulate a vision to suggest solutions to the rural development problems	2	2	2	3	1	3	3
CO5: Evaluate the measurement of the rural development system and its way of functioning	2	2	3	3	2	3	3

14) Field Project (FP) (PAD513) (Grade 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

After completing the field project would be able to...

1. Become aware of general or local issues encountered in the field of study.
2. Realize the correlation between concepts and practical life.
3. Develop the skills of collecting information and data.
4. Develop personality while solving problems through direct participation.
5. Develop the ability to identify the nature of problems at the institutional level and suggest solutions.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Become aware of general or local issues encountered in the field of study	3	2	1	3	2	2	2
CO2: Realize the correlation between concepts and practical life	3	3	2	2	2	1	3
CO3: Develop the skills of collecting information and data	2	2	3	3	2	3	3
CO4: Develop personality while solving problems through direct participation	2	1	3	2	2	3	3
CO5: Develop the ability to identify the nature of problems at the institutional level and suggest solutions	2	2	3	3	2	3	3

First Year: Third Semester

Compulsory

15. Democracy in India and Development (PAD601) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the types of democracy.
2. Clarify the challenges of democracy.
3. Identify the development system in India.
4. Understand the correlation between Indian democracy and development administration.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Understand the types of democracy	3	3	1	2	2	2	1
CO2: Clarify the challenges of democracy	2	3	2	3	2	3	3
CO3: Identify the development system in India	2	2	2	3	2	3	3
CO4: Understand the correlation between Indian democracy and development administration	2	2	2	3	1	3	3

16. Public Policy (PAD602) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the outline of public policy.
2. Clarify the principles of public policy formulation.
3. Analyze the process of public policy formulation.
4. Evaluate the importance of public policies in India.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Understand the outline of public policy	3	3	1	3	2	1	2
CO2: Clarify the principles of public policy formulation	2	3	2	3	2	3	3
CO3: Analyze the process of public policy formulation	2	3	2	3	2	3	3
CO4: Evaluate the importance of public policies in India	2	2	2	3	1	3	3

17. Outline of Maharashtra Administration (PAD603) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the revenue system in the state of Maharashtra.
2. Clarify the structure of the police administration in the state of Maharashtra.
3. Analyze the training and research institutions in the state of Maharashtra.
4. Identify the difference between constitutional and statutory institutions.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Understand the revenue system in the state of Maharashtra	3	3	2	3	2	1	2
CO2: Clarify the structure of the police administration in Maharashtra	3	3	2	3	2	3	3
CO3: Analyze the training and research institutions in Maharashtra	2	3	1	3	1	3	3
CO4: Identify the difference between constitutional and statutory institutions	2	3	2	3	1	3	3

18. Shivakalin Administration (PAD604) (Credit 2)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the history of Shivakalin administration.

2. Book 2. Clarify the working methods of Shivakalin administration.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Understand the history of Shivakalin administration	3	2	1	2	2	2	2
CO2: Clarify the working methods of Shivakalin administration	3	3	2	1	2	2	2

Elective (Any one of 19 and 20)

19. Voluntary Organizations and Cooperative Administration (PAD605) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify voluntary organizations and concepts.
2. Explain the working methods of voluntary organizations.
3. Understand the concept and movement of cooperation.
4. Evaluate the cooperative administration and management.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Identify voluntary organizations and concepts	3	2	2	2	2	1	2
CO2: Explain the working methods of voluntary organizations	2	3	2	2	2	2	2
CO3: Understand the concept and movement of cooperation	2	3	2	1	2	2	2
CO4: Evaluate the cooperative administration and management	2	3	2	3	2	3	3

OR

20. New Trends and Challenges in Public Administration (PAD606) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify new concepts in public administration.
2. Explain good governance and administrative transparency.
3. Understand the public participation and moral values.
4. Understand the use of information technology in modern public administration.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Identify new concepts in public administration	3	1	2	2	2	2	1
CO2: Explain good governance and administrative transparency	2	3	2	3	2	3	3
CO3: Understand the public participation and moral values	2	2	2	3	2	2	3
CO4: Understand the use of information technology in modern public administration	2	2	2	3	2	2	3

Compulsory

21. Research Project (PAD600) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Become aware of general or local problems encountered in the field of study.
2. Understands the correlation between concepts and practical life.
3. Develops skills in collecting information and statistics.
4. Develop personality while solving problems through direct participation.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Become aware of general or local problems encountered in the field of study	3	2	2	3	1	2	1
CO2: Understand the correlation between concepts and practical life	3	3	2	2	2	2	3
CO3: Develop skills in collecting information and statistics	2	2	3	3	2	3	3
CO4: Develop personality while solving problems through direct participation	2	2	3	1	2	3	3

Second Year Semester 4

Compulsory

22. Educational Administration and Management (PAD607) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Become a familiar with the history of educational administration in India.
2. Understand the structure of school educational administration.
3. Analyze higher education institutions and their functioning.
4. Understand the technical and vocational education administration system.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Become familiar with the history of educational administration in India	3	2	1	2	2	2	1
CO2: Understand the structure of school educational administration	3	3	2	2	2	2	2
CO3: Analyze higher education institutions and their functioning	2	3	2	3	1	3	3
CO4: Understand the technical and vocational education administration system	2	3	2	3	2	3	3

23. Human Rights and Human Development Administration (PAD608) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify the history of the human rights movement.
2. Understand the constitutional provisions related to human rights.
3. Understand the importance of human development in India.
4. Clarify various aspects of human development.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Identify the history of the human rights movement	3	1	2	2	2	2	2
CO2: Understand the constitutional provisions related to human rights	3	3	2	3	1	2	2
CO3: Understand the importance of human development in India	2	3	2	3	2	2	2
CO4: Clarify various aspects of human development	2	3	2	3	2	1	3

24. Indian Administrative Thought (PAD609) (Credit 4)

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Clarify ancient Indian administrative thoughts and perspectives.
2. Explain the usefulness of medieval Indian administrative thoughts.
3. Understand modern Indian administrative thoughts.
4. Explain the relevance of modern Indian administrative thoughts.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Clarify ancient Indian administrative thoughts and perspectives	3	3	1	2	3	2	2
CO2: Explain the usefulness of medieval Indian administrative thoughts	3	3	2	2	3	2	2
CO3: Understand modern Indian administrative thoughts	3	3	2	1	3	2	1
CO4: Explain the relevance of modern Indian administrative thoughts	3	3	2	1	3	2	2

Elective (Any one of 25 and 26)**25. Agricultural Administration and Entrepreneurship Development (PAD610) (Credit 4)**

- PO1. Introduce the concepts of public administration.
- PO2. Clarify the principles and theories of public administration.
- PO3. Use self-skills to solve problems in public administration.
- PO4. Analyze the public policy and information.
- PO5. Evaluate the contribution and work of administrative thinkers.
- PO6. Make decisions by analyzing administrative processes which is developed.
- PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Understand the importance of agricultural development.
2. Evaluate the agricultural administration system in India.
3. Clarify the contribution of entrepreneurship in national development.
4. Form a vision of corporate governance and social responsibility.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem- solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision- making	PO7 Vision & Solutions
CO1: Understand the importance of agricultural development	3	3	1	3	2	2	2
CO2: Evaluate the agricultural administration system in India	2	1	2	3	2	3	3
CO3: Clarify the contribution of entrepreneurship in national development	2	3	2	2	1	3	3
CO4: Form a vision of corporate governance and social responsibility	2	2	2	3	2	3	3

OR

26. Information Technology and Public Administration (PAD611) (Credit 4)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Identify the concept of information technology in administration.
2. Provide an information about technology administration systems.
3. Develop skills in using artificial intelligence in administration.
4. Explain the importance of cybersecurity.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Identify the concept of information technology in administration	3	3	2	1	2	2	2
CO2: Provide information about technology administration systems	2	3	2	2	2	2	2
CO3: Develop skills in using artificial intelligence in administration	2	2	3	3	1	3	3
CO4: Explain the importance of cybersecurity	2	2	1	3	2	3	3

Compulsory

27. Research Project (PAD699) (Credit 6)

PO1. Introduce the concepts of public administration.

PO2. Clarify the principles and theories of public administration.

PO3. Use self-skills to solve problems in public administration.

PO4. Analyze the public policy and information.

PO5. Evaluate the contribution and work of administrative thinkers.

PO6. Make decisions by analyzing administrative processes which is developed.

PO7. Formulate a vision to suggest solutions to problems in public administration.

Course Outcomes:

1. Become aware of social problems.
2. Realize the correlation between concepts and practical life.
3. Develop skills in collecting information and statistics/data.
4. Develop personality while solving problems by participating directly.

Course Outcomes (COs)	PO1 Concepts	PO2 Principles/Theories	PO3 Problem-solving	PO4 Policy & Info	PO5 Thinkers	PO6 Decision-making	PO7 Vision & Solutions
CO1: Become aware of social problems	3	2	2	3	2	1	2
CO2: Realize the correlation between concepts and practical life	3	3	2	2	2	2	3
CO3: Develop skills in collecting information and statistics/data	2	2	3	3	2	3	3
CO4: Develop personality while solving problems by participating directly	2	1	3	1	2	3	3